

Tamil Nadu Electricity Board Engineers' Association

(Recognized in G.O. No.854 dated 06-04-1946)

Regn. No.217/94

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Chennai-2,

20.07.2023.

To

The Chairman cum Managing Director,
Tamil Nadu Generation and Distribution
Corporation Ltd,
144, Anna Salai, Chennai - 600 002.

**Lr. No. TNEBEA/GS/D.57/2023 dt.
20.07.2023**

Respected Sir,

Sub: Direct recruitment of Assistant Engineers -
Kind urgent action requested - Reg.

Vanakkam.

The Association is thankful to the Hon'ble Minister for Electricity and our respected CMD for due recognition of the urgent need for direct recruitment of Assistant Engineers.

2. TANGEDCO issued a Notification dated 15.02.2020 calling for selection and appointment of 400 Assistant Engineers/ Electrical, 125 Assistant Engineers/ Mechanical and 75 Assistant Engineers/ Civil by direct recruitment. Around 85,000 eligible candidates applied online responding to the said notification and they have been preparing for the written examination tirelessly. Initially, there was delay in organizing the written examination in view of Covid-19 pandemic. It was announced to conduct the written examination during the last week of April' 2021; but it was postponed due to the general election to the Assembly.

3. Meanwhile, the Government of Tamil Nadu took a policy decision and assigned the responsibility of recruitment to the vacant posts under the State-Owned Public-Sector Undertakings including TANGEDCO to Tamil Nadu Public Service Commission during January' 2022.

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E-mail : tnebea@gmail.com Web : www.tnebengineers.in

4. TANGEDCO sent a letter to the Government of Tamil Nadu seeking approval of the Finance Department during 06/2022 for direct recruitment of 400 Assistant Engineers/ Electrical, 60 Assistant Engineers/ Mechanical and 50 Assistant Engineers/ Civil along with other initial level categories. The approval is still awaited.

5. There are around 1000 vacancies as on date. Many O&M Sections have no regular incumbents for over 1-2 years. It is quite natural that maintenance of distribution network would suffer due to depleted strength of engineers and subordinate staff. Taking advantage of the absence of regular incumbents, the subordinate staff are misguiding the consumers and they are teased. It is therefore necessary to fill up all vacancies so that there are exclusive officers for every section to hear their grievances and redress them immediately. There is also urgency to post Assistant Engineers for the two ongoing Power Projects at NCTPS-3 and Udangudi for early completion of the project works and commissioning.

6. There was no retirement beyond 05/2020 for the next 2 years due to enhancement of retirement age. The following table indicates the strength of engineers who retired at all levels during the year 2022 & and who retired/ expected to retire during the year 2023.

	Directors	CEs	SEs	EEs	Total
05/2022-12/2022	5	20	16	25	66
01/2023-12/2023	2	9	27	42	80
V.R (approx.)					25
Total					171

There is thus justification for selection and appointment of 800 Assistant Engineers/ Electrical (Already called in the Notification dt.15.02.2020: 400 + New Projects: 250 + Retirement vacancies:150)

6. There has been no direct recruitment of Assistant Engineers for the past 4 years. At the same time, around 1900 Junior Engineers II Grade were promoted as Junior Engineers I Grade, violating the ratio 3:1 among the Assistant Engineers and Junior Engineers I Grade.

7. There is thus an imperative need to arrange direct recruitment for 800 Assistant Engineers/ Electrical, 200 Assistant Engineers/ Mechanical and 200 Assistant Engineers/ Civil.

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8. The Association, therefore, requests that the respected CMD may be pleased to seek approval from the Finance Department, Government of Tamil Nadu for direct recruitment of 800 Assistant Engineers/ Electrical, 200 Assistant Engineers/ Mechanical and 200 Assistant Engineers/ Civil and address the TNPSC for initiating the recruitment process for direct recruitment early.

Thanking you,
With warm regards.

Yours sincerely,

(V. Shanmuga)

General Secretary.

Copy to the Directors / TANGEDCO

Copy to the MD & Directors/ TANTRANSCO

Copy to the CE/Personnel.

