

Tamil Nadu Electricity Board Engineers' Association

(Recognized in G.O. No.854 dated 06-04-1946)

Regn. No.217/94

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Chennai-2,
01.06.2023.

To

The Chairman cum Managing Director,
Tamil Nadu Generation and Distribution
Corporation Ltd,
144, Anna Salai, Chennai - 600 002.

**Lr. No. TNEBEA/GS/D.20/2023 dt.
01.06.2023**

Respected Sir,

Sub: Early consideration of Executive
Engineers (Non-Independent) to the
Assistant Engineers appointed during
the year 1995 - Reg.

Ref: Letter No.024541/173/G.16/G.162/
2022, dt.29.04.2022.

Vanakkam.

Some of the Assistant Engineers/ Mechanical
appointed by direct recruitment in the year
1995 are still starving for their SECOND
PROMOTION, despite their dedicated service for
over 28 years. DP and Service particulars were
called for in respect of 49 Assistant Executive
Engineers/ Mechanical vide letter cited above.
Orders are still awaited for the past ONE YEAR.

2. It is pertinent to note herein that their
counterparts in respect of Electrical discipline
were fortunate to get their second promotion as
EEs/ Electrical against regular vacancies some
time back. In respect of Civil discipline, some
are fortunate to have their second promotion
and posted against regular vacancies. Around
60 AEEs/ Civil were given a soothing relief as
EEs (NI) / Civil during May' 2022, of course,
without any increment benefit vide (Per) CMD
TANGEDCO Proceedings No.112 (SB)
dt.31.05.2022.

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3. While so, it is desirable to consider the genuine plight of this unfortunate batch of 49 AEEs favourably at an early date. Three of them, Er M.Murugesan, Er T.Muthukrishnan and Er P.Paramesh have already retired from service. One among the remaining 46 AEEs/ Mechanical, Er S.Gunasekar, AEE/Mechanical is due for retirement on superannuation on 31.07.2023. An early decision on this subject will render him an opportunity of retiring as EE (NI).

4. Many SEBs are implementing Assured Career Progression Promotion to the engineers. In UP, Assistant Engineers are elevated to the EE's scale of pay on completion of 9 years since joining, to the SE's scale of pay on completion of 14 years since joining and then to the CE's scale of pay on completion of 19 years since joining. Every graduate engineer who joins the service of UP SEB is fortunate to retire in the CE's scale of pay. While so, it would be meaningful only when the upgrading the posts of AEEs/ Mechanical as EEs/ Mechanical is considered with increment benefit.

5. The Association requests that the respected CMD maybe pleased to kindly arrange early issue of orders of Executive Engineers (Non-Independent) / Mechanical.

Thanking you, Sir

Yours sincerely,



(V. Shanmuga)

General Secretary

Copy to the Secretary/ TANGEDCO for kind consideration.

Copy to the Chief Engineer/ Personnel for kind consideration.