

Tamil Nadu Electricity Board Engineers' Association

(Recognized in G.O. No.854 dated 06-04-1946)

Regn. No.217/94

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Chennai-2,
05.06.2023.

To

The Chairman cum Managing Director,
Tamil Nadu Generation and Distribution
Corporation Ltd,
144, Anna Salai, Chennai - 600 002.

**Lr. No. TNEBEA/GS/D.26/2023 dt.
05.06.2023**

Respected Sir,

Sub: Orders of promotion to the engineers of
Mechanical discipline in all cadres - Early
action requested - Reg.

Vanakkam.

The Association registers its whole-hearted thanks, once again, to the respected CMD for the issue of orders of promotion to the posts of (a) CEs/ Electrical, (b) SEs/ Civil (c) EEs/ Electrical & (d) EEs/ Civil, rendering great relief to many engineers who are struggling a lot in view of stifling stagnation in respect of promotion in each cadre.

2. Many SEBs are implementing "Assured Career Progression Program" to motivate the engineers in service. In UP, Assistant Engineers are elevated to the EE's scale of pay on completion of 9 years of service since their joining, then to the SE's scale of pay on completion of 14 years of service since their joining and then to the CE's scale of pay on completion of 19 years of service since their joining. Every graduate engineer who joins the service of UPSEB is fortunate to retire in the CE's scale of pay. But our plea for implementing "Assured Career Progression Program" for over many years is yet to be favourably considered.

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3. While so, it is desirable to consider all vacancy-based promotions on time without any delay. In respect of Mechanical discipline, there are approved promotion panels to the post of CEs/ Mechanical & SEs/ Mechanical. In respect of EEs/ Mechanical and AEEs/ Mechanical, fresh promotion panels need to be approved by the respected CMD.

4. Vacancies are abundantly available in all cadres in respect of Mechanical discipline and accumulation of vacancies including vacancies consequent to promotion to higher posts is estimated as listed below:


- (a) CEs/ Mechanical: 1 No.
- (b) SEs/ Mechanical: 6 Nos.
- (c) EEs/ Mechanical: 19 Nos.
- (d) AEEs/ Mechanical: 53 Nos.

5. The Association requests that the respected CMD may be pleased to kindly consider approval of fresh promotion panels to the post of EEs/ Mech. & AEEs/ Mech. and issue of orders of promotion filling up all the existing and arising vacancies at all levels, injecting a sense of motivation in the minds of all mechanical engineers.

Thanking you once again, Sir

With warm regards.

Yours sincerely,


(V. Shanmuga)
General Secretary

Copy to D (D), D(G) and D(Projects)

Copy to the Secretary/ TANGEDCO.

Copy to the CE/Personnel