

Tamil Nadu Electricity Board Engineers' Association

(Recognized in G.O. No.854 dated 06-04-1946)

Regn. No.217/94

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Chennai-2,
08.06.2023.

To

The Chairman cum Managing Director,
Tamil Nadu Generation and Distribution
Corporation Ltd,
144, Anna Salai, Chennai - 600 002.

**Lr.No. TNEBEA/GS/D.29/2023 dt.
08.06.2023**

Respected Sir,

Sub: Postings on promotion to the post of
Assistant Executive Engineers/
Electrical - Urgent action requested -
Reg.

Ref: (Per) CMD TANGEDCO Proceedings
No.72 (Adm.Br), dt.13.10.2022.

Vanakkam.

The promotion panel to the post of
Assistant Executive Engineers / Electrical
approved vide (Per) CMD TANGEDCO
Proceedings No.72 (Adm.Br), dt. 13.10.2022
comprises of 317 incumbents. Postings on
promotion have been issued to 180 incumbents
till date. It is to be ordered in respect of the
remaining 137 incumbents.

2. Temporary promotions were ordered
during 05/2022 and then during 07/2022,
enabling three Junior Engineers Grade-I to
retire as Assistant Executive Engineers before
their retirement on 31.05.2022 and 31.07.2022
on superannuation. Regular panel was approved
during 10/2022. It is always usual to issue
orders of promotion filling up all the available
vacancies, immediately on approval of fresh
promotion panel. Herein, the issue of orders of

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promotion was unusually delayed for over 6 months and orders were issued limited to 59 incumbents during 04/2023, even though there were around 95 vacancies at that time.

3. There is now an accumulation of around 90 existing vacancies in the cadre of AEEs/ Electrical as on date. Around 85 vacancies are likely to arise shortly once 7 existing vacancies in the cadre of CEs/ Electrical and 28 existing vacancies in the cadre of SEs/ Electrical and around 50 existing vacancies in the cadre of EEs/ Electrical are filled up by way of promotion.

4. The Assistant Engineers, who are badly waiting for their FIRST PROMOTION in their turn, are the direct recruits appointed during the year 2008. Their appointment itself was badly delayed for over one year in view of W.P. No.18012 of 2008 filed by diploma holders. Again, they are subjected to further suffering to huge extent in view of the delay in getting their orders for promotion.

5. The Association desires to present the following points to the kind notice of our respected CMD.

- (a) It is a fact that these young engineers are the prime source of energizing 1,50,000 agricultural service connections announced by the Government of Tamil Nadu in record time.
- (b) These direct recruits are waiting in their turn for their FIRST PROMOTION after completing 14 years of dedicated service.
- (c) These direct recruits, who joined during the year 2008, are waiting in the queue for their FIRST PROMOTION as AEE. At the same time, many of the Field Assistants with ITI educational qualification, appointed during the year 2009 under their control a year later, have secured THREE PROMOTIONS during this period and they are now placed on par with these Assistant Engineers. It is quite unfortunate that these direct recruits are still suffering for their FIRST PROMOTION after 14 years of dedicated service.

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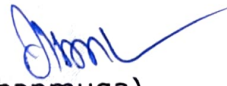
E-mail : tnebea@gmail.com Web : www.tnebengineers.in

- (d) It is therefore fair and just to consider the issue of orders of promotion to all these direct recruits of the year 2008 filling up all the existing and arising vacancies by way of promotion as quickly as possible.

6. The Association, therefore, requests that the respected CMD be pleased to kindly consider our genuine plight for the issue of promotion orders filling up all the existing and arising vacancies in the cadre of Assistant Executive Engineers/ Electrical, so that these young engineers are motivated to be more attentive on their job.

Thanking you,
With warm regards.

Yours sincerely,


for (V. Shanmuga)
General Secretary

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Copy to MD, D(O) & D(TP)/ TANTRANSCO
Copy to the CE/Personnel