

Tamil Nadu Electricity Board Engineers' Association

(Recognized in G.O. No.854 dated 06-04-1946)

Regn. No.217/94

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Chennai-2,
08.06.2023.

To

The Chairman cum Managing Director,
Tamil Nadu Generation and Distribution
Corporation Ltd,
144, Anna Salai, Chennai – 600 002.

**Lr. No. TNEBEA/GS/D.27/2023 dt.
08.06.2023**

Respected Sir,

Sub: Extension of Wage Revision benefit to the
Assistant Engineers appointed from the
Waiting List of the year 2019 dated
29.05.2019 based on the TANGEDCO's
Notification No.1 / 2018 dated 14.02.2018
– Early action requested – Reg.

Vanakkam.

TANGEDCO resolved to appoint 300
Assistant Engineers (Electrical) and 25 Assistant
Engineers (Civil) by direct recruitment vide (Per)
(CMD) TANGEDCO Proceedings No.114 dated
22.06.2017. Necessary notification was issued
calling for applications from the eligible
candidates online vide Notification No.1/ 2018
dated 14.02.2018. Around 80,000 candidates
applied online and sat for the competitive
written examination organized by Anna
University on 30.12.2018. It was proposed to
finalize the selection based on the marks
obtained in the competitive written examination
alone, identify the successful candidates and
publish the selection list.

2. Of course, there were litigations both at
the Principal Bench at Chennai and Madurai
Bench of Madras High Court and they posed
considerable delay in finalizing the selection and
publishing the selection list. After disposal of
these litigations, the selection list comprising

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300 Assistant Engineers (Electrical) (EEE:273+ ECE&IE: 21+ CSE:6) and 25 Assistant Engineers (Civil) was published on 29.05.2019. Waiting List for all these branches of engineering was also simultaneously published on the SAME DAY along with the above selection list. It comprised 12 candidates in EEE, 2 in ECE&IE, 1 in CSE and 2 in Civil Branches.

3. These Wait-listed candidates ought to be posted within a reasonable time in case there is any drop out from the originally selected list of candidates. Many of the candidates from the firm list reported for the job and joined the service of TANGEDCO during June' 2019 itself. It was reasonably expected that orders of appointment would be issued to the wait-listed candidates during next month. There was again further delay in getting the defaulters' list from the field and posting the wait-listed candidates in their place. Ultimately, it was done only on 07.01.2020. All these wait-listed candidates promptly reported for the assignment and joined the service of TANGEDCO within the stipulated date i.e., 05.02.2020. In fact, all the 16 wait-listed candidates were looking forward anxiously for issue of orders of appointment for over 7 months and they might have joined immediately well before 01.12.2019, due date of wage revision, had the orders of their appointment been issued on time without delay.

4. In the case of direct recruitment during the year 2017, selection list, waiting list and allotment orders were issued on 30.03.2017. Orders for the wait-listed candidates were issued on 01.06.2017. In the case of direct recruitment during the year 2019, selection list, waiting list and allotment orders were issued on 29.05.2019. Orders for the wait-listed candidates were issued on 07.01.2020. **During the year 2017, orders for the wait-listed candidates were issued within 2 months, while they were issued after 7 months during the year 2019.**

5. Now such administrative delay poses a precarious situation regarding the eligibility of extending the benefit of wage revision as on 01.12.2019 granted under (Per) FB TANGEDCO No.14 (SB) dated 24.05.2023 to these wait-listed candidates, who happened to join during Jan-Feb' 2020. In as much as these wait-listed candidates are part of the selected candidates published on 29.05.2019, it is fair and proper to treat them on par with their colleagues from the firm list who joined during Jun' 2019 and the benefit of wage revision eligible

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for them shall be extended to these wait-listed candidates as well. It would be a grave injustice, if they are denied the benefit of wage revision on par with those who joined during June 2019, because the delay is on the part of administration and not on their part.

6. The Assistant Engineers, who were appointed from the selection list on 29.05.2019, could avail themselves of drawing an incentive increment for passing the Departmental Test. Unfortunately, these wait-listed candidates, who were appointed on 07.01.2020, were denied the benefit of incentive increment, since TANGEDCO passed relevant orders under (Per) FB TANGEDCO Proceedings No.16 (SB) dt.28.05.2020. Denial of wage revision benefit would aggravate their grievance, causing a high degree of difference and discrimination between the equals.

7. It is also learnt that there are 7 more candidates who were considered for appointment based on the orders of Hon'ble High Court during this period. In as much as they are also appointed based on the same Notification No.1/2018 dt 14.02.2018, it is reasonable to consider them on par with these wait-listed candidates and extend the benefit of wage revision to them.

8. The Association requests that the respected CMD may be pleased to extend the benefit of wage revision granted under (Per) FB TANGEDCO No.14 (SB) dated 24.05.2023 to these wait-listed candidates and the candidates who joined based on the order of the Hon'ble High Court.

Thanking you, Sir

With warm regards.

Yours sincerely,



(V. Shanmuga)

General Secretary

Copy to D (D), D(G) and D(Projects)/ TANGEDCO.

Copy to MD, D (O) & D(TP)/ TANTRANSCO.

Copy to Director/ Finance/ TANGEDCO.

Copy to the Secretary/ TANGEDCO.

Copy to the CE/Personnel.