

Tamil Nadu Electricity Board Engineers' Association

(Recognized in G.O. No.854 dated 06-04-1946)

Regn. No.217/94

President :

Er. G. SADHASTIVAM, B.E., M.B.A.,
(M) 94432 08587

Vice President I :

Er. N. MATHIMARAN, M.Tech.,
(M) 98423 70553

Vice President II :

Er. J. TAMILSELVAN,
M.E., PGDPM., M.Sc., (ReV)
(M) 94450 31691

General Secretary :

Er. V. SHANMUGA,
B.E., PGDEM., M.Phil (Energy)
(M) 94423 96962

Treasurer :

Er. G. KUMARAVEL, B.E.,
(M) 87548 13880

Organising Secretary

Er. A. SARANARAYANAN, B.E., M.B.A.,
(M) 98657 45455

Secretary (Publication)

Er. L. KARUPPANNAN, M.E.,
(M) 90801 02177

Secretary (Administration)

Er. S. YUVARAJ, B.E.,
(M) 95000 78705

Secretary (Minnagam)

Er. S. SENTHIL, M.Tech.,
(M) 99403 39636

Secretary (Legal) :

Er. V. SAMPATH KUMAR,
M.Tech. (Hons.), M.I.E.,
(M) 94458 59887

Secretary (Personnel Affairs) :

Er. V. SARAVANAN,
M.E., M.B.A., M.I.E., MISTE., MIEEE,
(M) 94430 32762

Secretary (Internal Affairs) :

Er. P. GAYATHRI, B.E.,
(M) 98945 45465

Secretary / EBF :

Er. P. SUMATHI,
B.E., M.C.A., M.B.A.,
(M) 94423 77212

Treasurer / EBF :

Er. C.R. JAYAMURTHI, M.Tech., D.M.M.,
(M) 96000 82034

Chennai-2,
15.06.2023.

To

The Chairman cum Managing Director,
Tamil Nadu Generation and Distribution
Corporation Ltd,
144, Anna Salai,
Chennai - 600 002.

Lr. No. TNEBEA/GS/D.37/2023,
dt.15.06.2023

Sir,

Sub: Preparation of promotion panel for the
post of Assistant Executive Engineers/
Civil - Request to draw annual panel to
cover all existing and arising vacancies
for the year 2022-23 in accordance with
Board's Proceedings - Reg.

Ref: CE/P's Letter No.023719/G.1/G.12/
2022-5, dated 29.06.2022

Vanakkam.

The B.P. (Ch) Ms. No.212 (Secretariat
Branch) dated 12.06.1987 mandates preparation
of annual panel only to cater all existing vacancies
and arising vacancies for the whole year so that
the vacancies are filled up as and when they arise
without any delay.

2. In the CE/P's letter cited, Service details
and DP particulars of 35 Assistant Engineers / Civil
and 12 Junior Engineers Grade-I / Civil and 1 CHD
have been called for from the field for preparation
of fresh promotion panel for the year 2022-23 to
the post of Assistant Executive Engineers/ Civil
with crucial date as on 05.06.2022. It appears
that there are only two eligible incumbents in the
cadre of Junior Engineers Grade-I/ Civil among
the 12 incumbents for whom particulars have
been called for.

Tamil Nadu Electricity Board Engineers' Association

(Recognized in G.O. No.854 dated 06-04-1946)

Regn. No.217/94

"Electricity Avenue", 144, Anna Salai, Chennai - 600 002. Association : 044 28520731

E-mail : tnebea@gmail.com Web : www.tnebengineers.in


3. It is estimated that there are around existing 55 vacancies in the cadre of Assistant Executive Engineers/ Civil. While so, it is imperative to prepare a whole panel to cater to the need of a whole year. It would be unfair and unjust if it is curtailed to a small panel comprising of the eligible 2 JEs Grade-I only with 6 AEs in the ratio 3:1.

4. Assistant Engineers and Junior Engineers Grade-I are the two feeder categories for promotion to the post of Assistant Executive Engineers. Qualified Assistant Engineers/ Civil are available in plenty, while there is dearth in the case of qualified Junior Engineers Grade-I/ Civil. Non-availability of adequate numbers of qualified Junior Engineers Grade-I / Civil should not deprive the legitimate right for promotion of the qualified Assistant Engineers, who have attained the eligibility criterion for promotion, particularly when vacancies are abundantly available. It does not appear to be proper to keep the posts vacant and allow the Board's works to suffer, just because there is a dearth of qualified incumbents in one feeder category. Any exercise to limit the promotion panel to the level to match the number of qualified Junior Engineers Grade-I only denies the right of qualified Assistant Engineers, besides affecting the Board's works.

5. In the past, Junior Engineers Grade-I / Civil were considered for promotion unilaterally filling up the posts of Assistant Executive Engineers/ Civil, while adequate numbers of qualified Assistant Engineers/ Civil were not available in the ratio 3:1. Of course, the inter-seniority between the two feeder cadres was subsequently revised and recast in accordance with the prescribed ratio 3:1.

6. The Association, therefore, requests that the respected CMD may be pleased to consider evolution of whole annual panel as per B.P. Ms. No. 212 (SB) dated 12.07.1987 comprising all eligible incumbents in the category of both feeder categories, in line with precedence in the past.

Thanking you,
With warm regards.

Yours sincerely,

(V. Shanmuga)
General Secretary

Copy to D(D), D(G) & D(P)/ TANGEDCO
Copy to MD, D/TP & D(O) / TANTRANSCO
Copy to the CE/Personnel