

Tamil Nadu Electricity Board Engineers' Association

(Recognized in G.O. No.854 dated 06-04-1946)

Regn. No.217/94

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Chennai-2,

12.06.2023.

To

The Chairman and Managing Director,
Tamil Nadu Generation and Distribution

Corporation Ltd,

144, Anna Salai,

Chennai - 600 002.

Lr. No.TNEBEA/GS/D.31/2023

dt.12.06.2023

Respected Sir,

Sub: Proposed move for abolition of the post of Assistant Engineers and Assistant Executive Engineers in the Central Offices of Superintending Engineers/ Distribution - Reconsideration requested - Reg.

Vanakkam.

The Association presents the following appeal to the respected CMD/TANGEDCO for kind consideration and favourable action thereon.

2. In the recent past, there is widespread apprehension that the posts of Assistant Engineers/ Electrical in the Central Offices of the Superintending Engineers/ Distribution are going to be redeployed (i.e., abolished in the actual sense) shortly. We are unable to dismiss the above information, when we look at the orders issued under (Per) CMD TANGEDCO Proceedings No.6 (Adm.Br), dated 10.02.2023, wherein the strength of AEEs/Electrical has been drastically reduced to 6 from existing 8-10 posts and the entire strength of Assistant Engineers/ Electrical ranging from 3-5 is squarely washed out in the offices of CEs/ Distribution.

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3. In this regard, we respectfully submit the following pertinent points to the kind notice of the CMD.

- (a) As early as in the year 1985, TNEB found fit to prescribe uniform staff pattern for the Central Offices of Superintending Engineers of Distribution Circles and published orders vide B.P.Ms.(Ch) No.30 (SB), dated 29.01.1985. These orders enable sanction of 3 posts of AEEs/ Electrical and 1 post of AEE/Civil with 4 posts of AEs/Electrical and 2 posts of AEs/JEs Gr. I /Civil in every Distribution Circle.
- (b) It is also prescribed therein VERY CLEARLY that marginal increase/ decrease shall be allowed to the above staff strength to bigger/ smaller circle.
- (c) It is pertinent to observe herein that every existing post available as on date in the Central Office of SEs/ Distribution has been sanctioned only after thorough examination on the need and necessity of such post. Continuance of such posts is further reviewed and retained during every successive year. While so, it is unfortunate that such posts existing for many decades are now considered unnecessary without rhyme or reason and counted for abolition.
- (d) It is imperative to compare the following features to assess the massive growth of TNEB over the period of 38 years from the year 1985 to 2023.

	Details	31.03.1987	31.03.2022	Times
1	Installed capacity (MW)	3887	33877	8.71
2	No. of Sub-Stations	475	1836	3.86
3	EHT & HT Lines (Lakh ckt. Kms)	0.919	2.24	2.43
4	LT Lines (Lakh Kms)	3.00	6.17	2.05
5	Distribution Transformers	68,828	3,73,162	5.42
6	Agricultural Pump-sets (Lakh)	11.16	22.87	2.04
7	Consumers (Lakhs)	64.86	324.54	5.00
8	Energy sales (MU)	11,999	97,465	8.12

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- (e) When the giant growth of this consumer-oriented organization manifold as above is duly counted, it would be unfair and unjust to think of abolishing the posts of Assistant Engineers/Electrical and reducing the strength of AEEs/ Electrical.
- (f) Evidently the proposed reduction of necessary assistance to the SEs/ Distribution would hamper the performance of the Central Offices, ultimately causing a dent on the consumers' satisfaction, the prime goal of this public-oriented organization.
- (g) The proposed move for abolition / reduction of posts in the Central Offices of SEs/ Distribution is purely suicidal, particularly when we are far away from the prescribed set of norms towards "Standards of Performance in the Distribution of Electricity" published by the Hon'ble TNERC.
- (h) After enactment of Electricity Act, 2003, many litigations are being filed before Consumers Grievance Redressal Forum (CGRF), Electricity Ombudsman, Hon'ble TNERC, Hon'ble APTEL and other Courts. All these litigations are being followed by the engineers in the Central Offices only. Any reduction of posts would pose adverse effect in defending such litigations and endangering the interest of our organization.
- (i) This proposed move for abolishing / reducing the essential manpower is certainly a clear case of arbitrariness. It appears to be a planned measure of victimisation. Only engineers are singled out and targeted to this form of harassment.
- (j) All engineers working in the Central Offices are already overburdened. Many of them including women engineers need to stay in their offices for extra hours of work to the tune of 2-3 hours on almost all working days to manage effectively all the works before them, ignoring their social commitment to their families.

4. For all the reasons advanced above, it may kindly be seen that the proposed move towards abolition of the posts of Assistant Engineers and reduction of posts of AEEs in the Central Office would ultimately be a retrograde step, causing dip in the efficiency of administration. This sort of victimization is not seen in any other Government Department. The proposed move injects a sense of demoralization in the minds of every engineer. Abolition, reduction, redeployment, and outsourcing are the key words we hear every day.

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The Association is constrained to point out that it is imperative to put an end to this sort of isolated attack on the engineers' community and motivate them to concentrate on their job with undivided attention.

5. This Association files this fervent appeal that our respected CMD may be pleased to drop the proposed move of abolishing/ redeploying the existing posts of Assistant Engineers and Assistant Executive Engineers in the Central Offices of SEs of Distribution Circles, duly considering the points enumerated as above.

Thanking You, Sir
With warm regards.

Yours sincerely,


(V. Shanmuga)
General Secretary

Copy to D(D), D(G) & D(Projects) /TANGEDCO
Copy to MD, D(O) & D(TP)/ TANTRANSCO
Copy to the Chief Engineer/Personnel