

Tamil Nadu Electricity Board Engineers' Association

(Recognized in G.O. No.854 dated 06-04-1946)

Regn. No.217/94

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Chennai-2,
24.05.2023.

To

The Chairman cum Managing Director,
Tamil Nadu Generation and Distribution
Corporation Ltd,
144, Anna Salai, Chennai – 600 002.

**Lr. No.TNEBEA/GS/D.17/2023, dt.
24.05.2023.**

Respected Sir,

Sub: Audit observation ordering recovery of City
Compensatory Allowance paid to the
engineers and employees working under
Project site of NCTPP-III – Appeal to drop
the above audit observation – Reg.

Ref: 1. (Per) FB TANGEDCO Proceedings No.1
(SB) dt.09.01.2018

2. CE/NCTPP-III's Letter No.159/CE/SE/
Elec./NCTPP-III/AO/Adm.O/A3/F.Audit/
2021, dt.21.01.2022.

Vanakkam.

TANGEDCO accorded necessary sanction
for creation of 156 posts in all disciplines for
establishing 1x800MW Power Plant at NCTPP-III
vide Proceedings 1st cited. It was clearly ordered
therein under Para 6 of the above B.P. as below:

*"The incumbents of the posts ordered in
para.3 above will be eligible to draw the
usual pay, Grade Pay, Dearness Allowance,
City Compensatory Allowance and other
allowances at the rates admissible under
the orders in force wherever applicable."*

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2. City Compensatory Allowance is eligible to all employees of Government of Tamil Nadu and Government Corporations working under Chennai Corporation limit. TANGEDCO is one of the Government Owned Corporations and NCTPP-III site lies in the limit of Greater Chennai Corporation. All engineers and employees working in the above project are therefore eligible to draw CCA as permissible under the Proceedings 1st cited.
3. While so, the Audit team has raised objection to payment of CCA and ordered to recover the amount already paid. All employees who are still working there and who have moved to other places on transfer after working there remain aggrieved, despite the arduous nature of job there. Normally TANGEDCO builds residential quarters for accommodating the engineers and employees posted to on-going projects to keep up the tempo of the project. But construction of residential quarters is conveniently avoided in respect of NCTPP-III Project. Hence everyone posted there must necessarily commute from their residential homes placed at various places of Chennai City through city trains/ buses. Not even a single facility is available at the project site. There is yet another fact that all of them are subjected to a high degree of pollution for which no compensation is made available. There is only inconvenience in every aspect. In view of the aforesaid reasons, the observation of the audit team is quite unjust and unfair when the discomfort faced by the engineers and employees is duly counted and recognized.
4. The engineers and employees serving at NCTPP-III are eligible to draw both Project Allowance since they are engaged in the erection of project and CCA since the project site lies within Greater Chennai Corporation limit. The logic that they are eligible for only one allowance does not appear to be rational.
5. The Chief Engineer/ NCTPP-III has recommended payment of CCA listing out many genuine reasons in his letter 2nd cited and requested to drop the above audit observation.
6. This Association has been representing to drop the above audit observation for long time vide our letter dated 04.07.2022. The CMD has been kind enough to appreciate the rationale behind our representation and was pleased to pass necessary orders to stop recovery as suggested by the audit team. **There is now a threat that recovery is likely to be**

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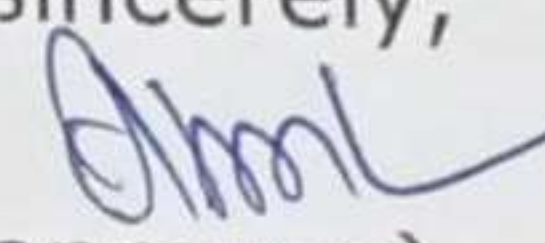
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effected by the end of this month, if our plight for dropping the audit observation is not favourably considered.

7. The Association, therefore, requests that the respected CMD be pleased to kindly intervene in this matter immediately and pass necessary instructions to the Audit team to withdraw their audit observation and drop recovery of CCA already paid.

Thanking you,
With warm regards.

Yours sincerely,


for (V. Shanmuga)
General Secretary

Copy to D(G) & D(P)/ TANGEDCO
Copy to the Secretary/TANGEDCO Ltd.
Copy to CE/NCTPP-III.

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