



Tamil Nadu Electricity Board Engineers' Association

(Recognized in G.O. No.854 dated 06-04-1946)

Regn. No.217/94

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To

The Chairman cum Managing Director,
TANGEDCO,
144, Anna Salai,
Chennai-600 002.

Lr.No. TNEBEA/GS/D. 28/ 2022 dt 01.03.2022.

Dear Sir,

Sub: TNEBEA – Submission of requests for consideration
- Reg.

Vanakkam !!

TNEB ENGINEERS' ASSOCIATION extends our sincere heartfelt thanks for issuing the long pending Promotion Orders.

Further, The Association would like to record its concern on the following issues.

1. Recording our deep affliction for the additional charge arrangement for the post of CE/Personnel to the Secretary instead of following the routine procedure of filling up with CE/Elec or additional charge arrangement with DCE/Personnel. Hence Association requests to post CE/personnel immediately.
2. The remarkable announcement of effecting one lakh new Agriculture service connections before 31.03.2022 is a very challenging one. Normally such target will be for one year. But this huge target announcement was made only in September 2021 and time to achieve is less than 7 months only. Hence Association would request CMD to take necessary steps to extend the time for at least further two months considering the field condition in all respect such as Men, Material etc.
3. Recently, Our Honourable CM announced in the assembly that all the recruitments of Officers and Staff in respect of Tamilnadu Govt. /PSU through TNPSC. We would request the CMD to initiate the long pending recruitment of 1800 number Assistant Engineers through TNPSC immediately.
4. TNEBEA expresses its interest in participating in the discussion in finalizing the jurisdiction of the formation of new regions.

"Electricity Avenue", 144, Anna Salai, Chennai - 600 002. ☎ : 044 2852 0731

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"Energy conservation is the foundation of energy independence"



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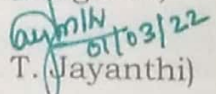
Further we request our CMD to take necessary steps to create new posts for new regions instead of redeployment of existing post. Association likes to emphasize that all the exiting posts were created with proper justification and the requirement of the posts are still valid.

5. Requests to the management for filling up the vacancies of CE's and SE's posts immediately.
6. MRT wing is to ensure the protection of the substations and calibration & regular testing of meters in HT services, LTCT services etc which is the only way to arrest our revenue leakages. Necessary action to be taken to strengthen the MRT wing.
7. Approval of additional Charge allowance & Thermal Incentive is to be considered at the earliest as many audit paras have been raised and still pending on the above.
8. Association has discussed about master corpus fund and Tripartite agreement in the periodical discussion held during last year and submitted the detail proposal also. Association would like to know the status on the Draft for creation of Master corpus fund for the GPF/CPS account holders to safe guard the employees financial security. Immediate interaction of management with Government and Stake holders are requested for the execution of Tripartite agreement.
9. Appraisal to the TN Govt regarding the CPS scheme to extend the benefits of NPS scheme such as 14 % Employer contribution, Retirement cum Death Gratuity, Withdrawal of CPS amount, family Pension etc in accordance with the certain amendments of NPS till the decision taken by TN govt.
10. Restoration of delegation of powers to the field officials, in order to speed up the targeted works.
11. Appraisal to the TN Govt regarding Encashment of Surrender leave (SLS) - Disparity among sanctioning before 2020. Request to appraise TN Govt to sought clarification to sanction SLS amount for the year 2019 in some circles not yet allotted.
12. Extending the Second and Fourth Saturday as holiday to the Mettur Tunnel PH and Dam PH on par with other circles.
13. Extending the benefit of Declaration of Holidays on all Saturdays on par with TN Govt order and also extending the same to the Shift operation also as Compensation leave.
14. Restoration of Technical Audit wing in TANGEDCO as in earlier days so as to have proper audit over projects/schemes.
15. Imparting the Cost data for the Hydro wing.
16. Sanctioning of PG / PhD increment to the Engineers - Even though orders issued, recovery is being effected in the field since individual orders are yet to be issued.
17. Sanctioning of PG / PhD increment to the Engineers who got permission prior to the date of the order.
18. Provision of record room in HQ complex to store vital documents like Tender documents pension documents etc.

Date: 01.03.2022

Place: Chennai

With Regards,


(Er. T. Jayanthi)

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