



Tamil Nadu Electricity Board Engineers' Association

(Recognized in G.O. No.854 dated 06-04-1946)

Regn. No.217/94

President :

Er. K. INDIRANI, B.E., M.C.A., F.I.E.,
(M) +91 87785 38236

Vice President I :

Er. BYRON STEPHEN, B.E., M.B.A., LL.M.,

Vice President II :

Er. G. JAYARAJAN, M.Tech., M.B.A., F.I.E.,

General Secretary :

Er. T. JAYANTHI, M.Tech., M.B.A.(HR),
(M) +91 97106 22185 / 94422 21794

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Er. G. RAMADOSS, B.E.,

Secretary (Publication)

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Secretary (Administration)

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Secretary (Internal Affairs) :

Er. R. GAYATHRI, B.E.,

Treasurer :

Er. N. SENTHIL KUMAR,
M.Tech., PGDPM, M.I.E.

(M) +91 94980 38894

Secretary / EBF :

Er. S. PALANIRAJU,
B.E., PGDOR, M.B.A., M.I.E.,

Treasurer / EBF :

Er. C. RAJA SEKHAM, M.Tech., M.B.A.,
(M) +91 94435 58840

To

The Chairman cum Managing Director,
TANGEDCO,
144, Anna Salai,
Chennai-600 002.

Lr.No.TNEBEA/GS/D. 37 / 2022 dt.14.03.2022.

Dear Sir,

Sub: TNEBEA – CMD discussions - Reg.

Vanakkam !!

TNEB ENGINEERS' ASSOCIATION extends our sincere heartfelt thanks for issuing the long pending Promotion Orders.

Further, The Association would like to record its concern on the following issues.

1. We thank our CMD for extending the Second and Fourth Saturday holiday to the Mettur Tunnel PH and Dam PH as per our request.
2. Requests immediate intervention to fill up the post of CE/Personnel with CE/Elec.
3. Recently, Our Honourable CM announced in the assembly that all the recruitments of Officers and Staff in respect of Tamilnadu Govt. /PSU through TNPSC. We would request the CMD to initiate the long pending recruitment of Assistant Engineers through TNPSC immediately.
4. The remarkable announcement of effecting one lakh new Agriculture service connections before 31.03.2022 is a very challenging one. Normally such target will be for one year. But this huge target announcement was made only in September 2021 and time to achieve is less than 7 months only. Hence Association would request CMD to take necessary steps to extend the time for at least further two months considering the field condition in all respect such Men, Material ect..

"Electricity Avenue", 144, Anna Salai, Chennai - 600 002. ☎ : 044 2852 0731

E-mail : tnebea@gmail.com Web : www.tnebengineers.in

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5. Approval of additional Charge allowance & Thermal Incentive is to be considered at the earliest so as to drop the audit paras raised and also to avoid any future objections on the above.
6. Many audit paras during October 2020 has been raised on the expenditure made through temporary advance towards the restoration works after Gaja cyclone in November 2018. Based on the audit paras AE/AEE are directed to pay up to 2,32,12,701/-. A very pathetic incident in this is, in Thiruvarur EDC, Thiru. M.Rajasekar AE/O&M/Kottur died in October 2020 due to prolonged illness whose family was also directed to pay Rs.64,63,590/- and due to this no settlement has been released so far to the deceased employee family from our board. The audit para raised after the demise is to be questioned.

Normal procedures cant be followed in meeting out emergency expenditure during the natural calamities as our intention is to restore the supply to the public at the earliest possible. Hence association request to drop the audit paras (which was raised without considering practical situation at field) in the above situations as a special case.

7. MRT wing is to ensure the protection of the substations and calibration & regular testing of meters in HT services, LTCT services etc which is the only way to arrest our revenue leakages. Necessary action to be taken to strengthen the MRT wing.
8. Status of the Draft for creation of Master corpus fund for the GPF/CPS account holders to safe guard the employees financial security as a first step towards Tripartite Agreement.
9. Appraisal to the TN Govt regarding the CPS scheme to extend the benefits of NPS scheme such as 14 % Employer contribution, Retirement cum Death Graduity, Withdrawal of CPS amount, family Pension etc in accordance with the certain amendments of NPS till the decision taken by TN govt.
10. Appraisal to the TN Govt regarding Encashment of Surrender leave (SLS) – Disparity among sanctioning before 2020. Request to appraise TN Govt to sought clarification to sanction SLS amount for the year 2019 in some circles not yet allotted.
11. Extending the benefit of Declaration of Holidays on all Saturdays by increasing the working hours on par with TN Govt order and also extending the same to the Shift operation as a Compensation leave.
12. Restoration of Technical Audit wing in TANGEDCO as in earlier days so as to have proper audit over projects/schemes.

Date: 14.03.2022

Place: Chennai

With Regards,

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14/03/22

(Er.T.Jayanthi)

General Secretary

"Electricity Avenue", 144, Anna Salai, Chennai - 600 002. © : 044 2852 0731

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