

(Recognized in G.O. No.854 dated 06-04-1946) Regn. No.217/94

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Vice President II:

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Er. S. PALANIRAJU,

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Treasurer / EBF:

Er. C. RAJA SEKHAR, M.Tech., M.B.A.,

(M) +91 94435 58840

To

The Chairman cum Managing Director,

TANGEDCO.

144, Anna Salai.

Chennai-600 002.

Lr.No.TNEBEA/GS/D.172/ 2021 dt 18.10.2021.

Dear Sir,

Sub: TNEBEA - CMD discussions - Reg.

Vanakkam!!

TNEB ENGINEERS' ASSOCIATION extends our sincere thanks to the CMD for addressing our issues especially for approval for PG/PhD increment.

The Association would like to record its concern on the following issues.

- Panel Approved and Postings to be issued for following cadres at the earliest.
 - a. AE (Elec) to AEE (Elec)
 - b. AEE (Elec) to EE (Elec)
 - c. AEE (Mech) to EE (Mech).
 - d. EE (Elecl) to SE (Elecl)
 - e. EE (Mech) to SE (Mech)
- 2 Preparation and finalisation of AEE to EE (Civil) and AE to AEE (Civil) promotion panel and issue of posting orders
- 3 Request to take all necessary steps for arranging direct recruitment of Assistant Engineers.
- 4 Additional Charge Allowance Cancellation of Audit para for Recovery in Thermal and Distribution Engineers due to wrong interpretation about office / field / plant post.

"Electricity Avenue", 144, Anna Salai, Chennai - 600 002. @: 044 2852 0731

E-mail: tnebea@gmail.com Web: www.tnebengineers.in

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- 5 Thermal Allowance and Thermal Incentives Committee formed on 26.09.2018 and report of the committee to be finalised.
- 6 Restoration of Technical Audit wing in TANGEDCO as in earlier days so as to have proper audit over projects / schemes.
- 7 Pay Anamoly: As on 30.11.2007 Position of scales between SE and EE has not maintained during the pay revision approved as 01.12.2007 and 01.12.2015. i.e the gap between the SE's initial scale and EE's initial scale has widened. Requested to set right this issue in the ensuing pa revision
- 8 Restoration of the CE/Civil Designs which is the prestigious and originally created post in HQ to look after civil works which was redeployed as CE/DRIP.
- 9 Restoration of EA post in the Thermal Power Stations as the concerned Engineers are in charge for floating of tenders / works contract.
- 10 The Association extends its gratitude for sanctioning of PG / PhD increments. Even though orders issued, recovery is being effected in the field since individual orders are yet to be issued.

With Regards

Yours sincerely Car.T.Jayanthi) General Secretary



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To

The Chairman cum Managing Director, Tamilnadu Generation and Distribution Corporation Ltd., 144,Anna Salai,

Chennai-600 002.

Lr.No.TNEBEA/GS/D. 166 / 2021 dt 16.10.2021

Dear Sir,

Sub: TNEBEA = AE/JEI to AEE (Electrical) - Panel approved for 384 Nos - Balance 156 Engineers to be promoted - Election Code of conduct Lifted - Request to fill up the vacancies - Reg. Ref:

- 1..CE/Pers Memo.No. 102563/ 1226/G.18/ G.181/2018-4,dt 20.08.19.
- 2.CE/Pers Memo.No.102563/ 1226/ G.18/ G.181/2018-6,dt:13.02.2020.
 - 3.Lr.No. TNEBEA/GS/D.36/2020, dt 24.02.2020.
 - 4. Lr.No. TNEBEA/GS/D.81/2020, dt 14.05.2020.
- 5.CE/Pers Letter No. 025543/ 141/ G.1/G.11/ 2020-4, dated:13.05.2020
- 6.CE/Pers Memo.No.102563/ 1226/G.18/ G.181/ 2018-11,Dt 28.08.20.
 - 7.Lr.No.TNEBEA/GS/D.2/ 2021 dt 05.01.2021
 - 8.(Per) CMD TANGEDCO Proceedings No.9 dt 25.01.2021.
 - 9.Lr.No.TNEBEA/GS/D.15 / 2021 dt 04.02.2021.
 - 10.Lr.No. 004863/56/G.11/G.111/2021-1 dt 20.02.2021
 - 11. Lr.No.TNEBEA/GS/D.66/ 2021 dt 27.05.2021

Vanakkam!!

TNEBEA extends warm wishes to our CMD for considering our representations then and there.

The Association wish to state that AE to AEE (Electrical) Promotion Panel for 384 (288 AEs+94JEs Nos) Engineers was issued vide reference cited above. So far, 228 AEs/JEs are promoted as Assistant Executive Engineers and 156 Engineers are still remaining in the promotion panel and eager to get the legitimate first promotion after rendered more than 13 years of flawless service are also eagerly waiting for their first promotion.

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E-mail: tnebea@gmail.com Web: www.tnebengineers.in

Tamil Nadu Electricity Board Engineers' Association (Recognized in G.O. No.854 dated 06-04-1946)

(Recognized in G.O. No.854 dated 06-04-1946) Regn. No.217/94

It is learnt that now around 180 vacancies are available in respect of AEE(Electrical) which are being looked after as additional charge by the nearby subdivision AEEs. Further 50 vacancies are expected on AEE to EE (Electrical) promotions.

The necessity of filling up the vacant AEE posts is very much crucial for the board to maintain the uninterrupted supply as well as to take care of individual health as these vacancies are looking after by the nearby Engineers as additional charge for long period.

As the code of conduct for the local body election was lifted off, TNEBEA requests to fill up the vacancies for the balance 156 AEs with the existing vacancies and call up for the fresh panel for the balance direct recruited assistant engineers of 2008 batch.

Hence, TNEBEA therefore requests our CMD to kindly arrange to expedite the promotions to the balance Engineers of 2008 batch at the earliest please.

Thanking you Sir,

Place: Chennai Date: 16.10.2021

Copy to the MD/TANTRANSCO Ltd.

Copy to all the Directors of TANGEDCO/TANTRANSCO Ltd

Copy to the Chief Engineer/Personnel.

Yours sincerely,

(T.J.YANTHI)
General Secretary/TNEBEA

"Electricity Avenue", 144, Anna Salai, Chennai - 600 002. ©: 044 2852 0731 E-mail: tnebea@gmail.com Web: www.tnebengineers.in



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To

The Chairman cum Managing Director,

TANGEDCO,

144, Anna Salai,

Chennai -600 002.

Lr.No. TNEBEA/GS/D 165

/2021, dt.16.10.2021.

Respected Sir,

TNEBEA – AEE to EE (Electrical) Promorion and posting Sub:

orders to the 46 Engineers to be issued in the approved panel - Election Code of conduct Lifted - Request to fill

up the vacancies - Reg.

1.(Per) CMD TANGEDCO Proceedings No.30 dt 27.02.2020. Ref:

2.(Per) CMD TANGEDCO Proceedings No.103 dt

06.07.2021.

Vanakkam

TNEBEA extends warm wishes to our CMD for considering our representations then and there.

The Association wish to state that EE(Elec) Promotion panel was approved for 193 nos AEE(Elec) vide ref. (1). There are still 46 AEEs are to be promoted from the approved panel. Being eagerly waiting for their second promotion after piling up of more than 26 years of unblemished services, the panel expiry date was extended till a fresh panel is formed vide reference cited No.2 above.

Due to various reasons such as COVID 19 pandemic, extension of retirement age to 60 years, State and Local body Elections, the pending panel incumbents are deeply suffered and in dismay.

TNEBEA, in this regard represented in various occasions to CMD and the CMD has assured that the promotion orders will be issued after the local body election code of conduct lifted off. Now, as the Election code of conduct lifted off on 16.10.2021, TNEBEA requests to immediately arrange to issue promotion orders to the pending AEEs in the approved panel at the earliest please.

With warm regards,

Place: Chennai

Date: 16.10.2021.

Yours sincerely,

(T. JAYANTHI) General Secretary/TNEBEA

Copy to MD/TANTRANSCO Ltd.

Copy to Directors of TANGEDCO & TANTRANSCO Ltd.

Copy to the Secretary, TANGEDCO.

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Chennai – 02. 16.10.2021.

To

The Chairman cum Managing Director,

TANGEDCO,

144, Anna Salai,

Chennai -600 002.

Lr.No. TNEBEA/GS/D.169 /2021, dt.16.10.2021.

Respected Sir,

Sub: TNEBEA- Promotion orders from EE to SE Panel

approved in the Cader of Mechanical –Posting orders yet to be issued - Immediate action requesting –

Regarding

Ref: 1. CMD (TANGEDCO) Proceedings No.156 dt 9.7.2021

2. TNEBEA/GS/D.138/2021, dt.27.08.2021

Vanakkam.

The Association extends warm wishes to our CMD for Considering our representation then and there. Association like to bring the that, Though the SE (Mechanical) panel approved vide ref (1), the postings orders are yet to be issued and the reason for the delay in giving postings orders is quite surprise.

Kind attention was borrowed to the reference (2), In which association has requested for the initiation of speedy action in the posting orders to be issued.

While extending the gratitude for the speedy approval of the above panel, Association is constrained to bring it to the knowledge of CMD, the delay in issuing the posting orders to the eligible and deserving Engineers who are desperately waiting for their Third round of promotion after 31 years of exemplary service.

With regards.

Yours sincerely,

(T. JAYANTHI)

General Secretary

Copy to MD/TANTRANSCO Ltd.

Copy to Directors of TANGEDCO & TANTRANSCO Ltd.

Copy to the Secretary/TANGEDCO Ltd.

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To

The Chairman cum Managing Director,

TANGEDCO,

144, Anna Salai,

Chennai -600 002.

Lr.No. TNEBEA/GS/D 165

/2021, dt.16.10.2021.

Respected Sir,

Sub:

TNEBEA – AEE to EE (Electrical) Promorion and posting orders to the 46 Engineers to be issued in the approved

panel – Election Code of conduct Lifted - Request to fill

up the vacancies - Reg.

1.(Per) CMD TANGEDCO Proceedings No.30 dt 27.02.2020.

2.(Per) CMD TANGEDCO Proceedings No.103 dt

06.07.2021.

Vanakkam

Ref:

TNEBEA extends warm wishes to our CMD for considering our representations then and there.

The Association wish to state that EE(Elec) Promotion panel was approved for 193 nos AEE(Elec) vide ref. (1). There are still 46 AEEs are to be promoted from the approved panel. Being eagerly waiting for their second promotion after piling up of more than 26 years of unblemished services, the panel expiry date was extended till a fresh panel is formed vide reference cited No.2 above.

Due to various reasons such as COVID 19 pandemic, extension of retirement age to 60 years, State and Local body Elections, the pending panel incumbents are deeply suffered and in dismay.

TNEBEA, in this regard represented in various occasions to CMD and the CMD has assured that the promotion orders will be issued after the local body election code of conduct lifted off. Now, as the Election code of conduct lifted off on 16.10.2021, TNEBEA requests to immediately arrange to issue promotion orders to the pending AEEs in the approved panel at the earliest please.

With warm regards,

Place: Chennai

Date: 16.10.2021.

Yours sincerely,

(T. JAYANTHI)

General Secretary/TNEBEA

Copy to MD/TANTRANSCO Ltd.

Copy to Directors of TANGEDCO & TANTRANSCO Ltd.

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The Chairman cum Managing Director, TANGEDCO, 144, Anna Salai, Chennai-600 002.

Lr.No.TNEBEA/GS/D.170/2021 dt 16.10.2021

Dear Sir,

Sub: TNEBEA - Promotion and Posting orders for SE to

CE/Electrical - Requested - Reg.

Ref: (Per.) FB TANGEDCO Proceedings No. 04 dt.22.2.2021

Vanakkam !!

TNEBEA extends warm wishes to our CMD for considering our representations then and there.

A panel comprising of 34 Superintending Engineers/Elecl. suitable for promotion as Chief Engineer/Elecl. was approved vide reference cited above. Out of which 6 incumbents were already promoted. At present around 3 existing vacancies are there in cadre of CE/Elecl. Engineers in the panel are anxiously/eagerly awaiting for their promotion after having served more than 32 years of exemplary service.

Therefore the Association requests the CMD to kindly intervene and arrange to issue the promotion orders immediately.

Chennai 16.10.2021 Yours sincerely,

(Er.T.Jayanthi) General Secretary



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To
The Chairman cum Managing Director
TANGEDCO

144, Anna Salai, Chennai – 600 002.

Lr. No. TNEBEA/GS/D.168 /21 dt. 16.10.2021

Dear Sir,

Sub: TNEBEA - Issuing of Posting to

AEE/M to EE/M and Issuing of Supplementary Panel for AEE/M fit for promotion as EE/Mechanical – Reg.

Ref: (Per) CMD TANGEDCO Proceedings

No.204, dt. 11.12.2020

Vanakkam!!

TNEBEA extends warm wishes to our CMD for considering our representations then and there.

The Association would like to bring the following to the kind attention of the CMD regarding AEE/Mech. to EE/Mech. panel issues:

- Suitability report for 42 nos. of AEE/Mech. fit for promotion as EE/Mech. was called for, during the year 2020. Subsequently the Panel was approved for 10 no engineers vide BP No.204, dt. 11.12.2020.
- Postings have been already been issued for 7 nos. vide
 BP No.218 dt. 31.12.2020 and BP No. 50 dt.26.02.2021. Balance 3 nos. are yet to be posted.

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- 3. In this connection, it is to be mentioned that as on date, the existing vacancies of EE/Mech. is 4 nos. and expected vacancies which will arise shortly due to the promotion of EE /Mech. as SE/Mech. is 4 nos. Further, it is expected that another 4 to 8 EE/Mech. posts will arise due to the creation of new posts in Project wing after commissioning of the NCTPS III. Hence, total approximate vacancies in near future will be around 12 to 16 nos.
- 4. The validity of the existing panel is upto 10.12.2021 and only 3 nos. are left over in the existing panel against the 12 to 16 nos. expected vacancies in the near future.

Considering the above issues, to fill up the forthcoming vacancies for smooth functioning of TANGEDCO Power Stations, the Association has requested that a **Posting** may be issued immediately for remaining 3 members in the panel and to arrange to approve for **Supplementary Panel** for atleast 20 Engineers of AEE/Mech. from the suitability list already called for and oblige.

Thank you

Yours Sincerely, out 16/10/21 (Er.T. Jayanthi)

General Secretary

> Copy to the Secretary / TANGEDCO Ltd.