



# Tamil Nadu Electricity Board Engineers' Association

(Recognized in G.O. No.854 dated 06-04-1946)

Regn. No.217/94

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To

The Chairman cum Managing Director,

TANGEDCO,

144, Anna Salai,

Chennai-600 002.

**Lr.No.TNEBEA/GS/D. 178 / 2021 dt 22.10.2021.**

Dear Sir,

Sub: TNEBEA – Periodical Discussion = Appointment of CMD along with Board Officials to have detailed discussions - Reg.

Vanakkam !!

TNEB ENGINEERS' ASSOCIATION extends warm regards to the CMD.

The Association requests the CMD to give appointment for periodical discussion with Board officials on the following issues:

## 1. Time Bound Promotions:

Time Bound Promotion to the directly recruited Engineers which was agreed by the Board in principle to implement the time bound promotions in its meeting held in its 735<sup>th</sup> meeting on 27.10.1995

## 2. Tripartite Agreement:

To expedite the execution of Tripartite Agreement among GOTN, TANGEDCO (erstwhile TNEB) and Association/ Unions - Ensuring the GOTN as a first part of Tripartite Agreement and guaranteeing the existing benefits and ensuring the benefits for the CPS holders in line with GPF holders

## 3. Recruitment of Assistant Engineers:

- To recruit Young and talented Engineers for the post of Assistant Engineer - who are indeed the face value of this organisation before consumers.
- As announced in assembly during 2019, More than One Lakh Engineers applied and waiting for announcement of date of exam. TNEBEA request to consider online Examination process (or Considering alternate methods) score may be adopted for early recruitment of Assistant Engineers

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- c. Adopting Single window system for recruitment of Engineers which will pave way for solutions in as much as issues of Assistant Engineers recruitment concerned and also to ensure the Standard of Organisation with updated Recent Technical knowledge.
4. Minnagam Issues .
  5. Restoration of Powers to the CEs/SEs as it may affect the day to day works in field.
  6. Thermal Allowance and Thermal Incentives – Committee formed on 26.09.2018 and report of the committee to be finalised
  7. Sanction of PG / PhD increment who have completed with prior approval as per the GO / BP.
  8. Permitting 2019 recruited AEs to give Request Transfer as they have completed more than two years by relaxing lock in period 5 years.
  9. Additional Charge Allowance – Cancellation of Audit para for Recovery in Thermal and Distribution Engineers due to wrong interpretation about office / field / plant post.
  10. Restoring the EA to SE posts in Thermal Stations.
  11. Clearing of SLS pending bills to have uniformity in Board since some of area cleared up to March 2020 whereas some area not cleared even October 2019.
  12. Panel Approved and Postings to be issued for following cadres at the earliest.
    - a. AE (Elec) to AEE (Elec)
    - b. AEE (Elec) to EE (Elec)
    - c. AEE (Mech) to EE (Mech).
    - d. EE (Elec) to SE (Elec)
    - e. AE (Civil) to AEE (Civil) pending for want of eligible JE I Grade
    - f. AEE to EE (Civil) may be considered by interim panel and by restoring back the abolished posts
    - g. The plight of AEEs (Civil) recruited during 1995 to consider them as EE (NI) as some AEEs may retire from service with out getting their second promotion.
    - h. Interim panel may be issued for EE to SE (Civil) – 1 No vacancy available in NCTPS-III.
  13. Pay Anamoly: a. As on 30.11.2007 Position of scales between SE and EE has not maintained during the pay revision approved as 01.12.2007 and 01.12.2015. i.e the gap between the SE's initial scale and EE's initial scale has widened. Requested to set right this issue in the ensuing pa revision  
b. The notional increment given to the 1990 batch Engineers during the pay revision given during 2005 was not given to many Engineers (Around 90 Engineers) due to administrative staff lapses which is a major loss to them for no fault of them. Request to set right the same based on their request.
  14. To initiate the Wage Revision talks
  15. To improve and study for alternate fuel in GTS
  16. Resolving issue of Hydro Engineers

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17. Arranging periodical Executive Training to the Class I Engineers as arranged by Power Grid and NTPC etc
18. Consider the prospective ways for TNEB owned RE generation and combined Energy storage concepts, Installation of Solar Roof top in our TNEB complexes utilising the TEDA funds and requesting the CMD to look into solar power plant proposal submitted by the association
19. Annual filing of ARR to TNERC by TANGEDCO/TANTRANSCO & SLDC and revision of Tariff/ other Charges by TNERC
20. Filing of Miscellaneous petition before TNERC
21. Micro level review of Ongoing Power Projects – to curtail the financial burden due to cost overrun of the project.
22. Considering the incentives for the consumers who offered to avail supply at higher voltage than the norms which will reduce the AT&C loss. This is being followed in Delhi
23. Restoration of Technical Audit wing in TANGEDCO as in earlier days so as to have proper audit over projects / schemes.
24. Formation of Techno Legal wing at Regional level and formation of separate legal wing for TANTRANSCO and SLDC in courts and regulatory commissions as many cases handed by these wing involving huge amount.
25. Issues related to Captive Generation status and it is understood that the appeal filed by the Board against the order of Hon'ble APTEL listed as defective application by the Hon'ble supreme court
26. SLDC issues
  - a. Formation of separate division which is essential for Energy Account
  - b. Training, Special Allowances and facility to be given to SLDC officials looking shift as per Pradhan Committee.
26. Revision of CUG Data facility to distribution Engineers to have higher data limit of 2GB per day.
27. Hot lines and GIS Wing issues.

Place: Chennai

Date : 22.10.2021.

Yours Sincerely

*T. Jayanthi*  
22/10/21

(T.Jayanthi)

General Secretary

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