

**TAMIL NADU GENERATION AND DISTRIBUTION  
CORPORATION LIMITED**

**SECRETARIAT BRANCH  
144, ANNA SALAI,  
CHENNAI-600 002.**

**Memo.(Per) No.44662/A3/A32/2018- 5 , Dated :01.10.2021.**

Sub: TANGEDCO – Sanction of advance increment to the Board's Engineers who acquired P.G/Ph.D in Engineering – Orders Issued – Further instructions – Issued– Regarding.

- Ref: 1. Board's Proceedings Ms. (FB) No.78 (SB) dated: 04.09.1985.
2. Secretariat Branch Memo. (Per.) No.91974/A3/A32/2009-2, dated:07.10.2010.
3. (Per.) CMD TANGEDCO Proceedings No.198 (SB) dated:18.08.12.
4. (Per.) CMD TANGEDCO Proceedings No.69 (SB) dated: 27.04.15.
5. Secretariat Branch Memo. (Per.) No.34199/A3/A32/2015 - 5, dated:07.09.2015.
6. (Per.) CMD TANGEDCO Proceedings No.151 (SB) Dated:06.08.19.
7. (Per.) FB TANGEDCO Proceedings No.10 (SB) dated:23.03.2020.

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In the reference first to sixth cited, orders were issued for sanction of advance incentive increments to Engineers of TANGEDCO for having acquired P.G degree and Ph.D in Engineering to the Board's Engineers upto and inclusive level of Executive Engineer.

2. In the reference seventh cited, cancelling the scheme of sanction of advance increment to the Board's Engineers upto the level of Executive Engineer who acquired P.G/Ph.D in Engineering in the orders issued in the reference first to sixth cited. In the said order among other things, if the Board's Engineers who have been sanctioned advance increment for having acquired P.G/Ph.D in Engineering through Deemed Universities without approval of the Competent Authority (Chairman cum Managing Director) and also studied through distance mode before 18.08.2012, the recognition of the Deemed Universities should be verified by the Secretariat Branch as per the existing orders.

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3. It has been brought to the notice that most of the Board's Engineers have been sanctioned advance increment for having acquired P.G/Ph.D through Deemed-to-be Universities without approval of the Competent Authority (Chairman cum Managing Director). Hence, the following instructions are issued:-

- i. The orders issued in the (Per.) FB TANGEDCO Proceedings No.10 (SB) dated:23.03.2020 shall be implemented without any deviation.
- ii. The Chief Engineers/Superintending Engineers are directed to send all pending proposals seeking clarification/ratification/regularization in respect of P.G/Ph.D advance increment to the Secretary/TANGEDCO for sanction of incentive increment from the Competent Authority (i.e.,Chairman cum Managing Director) for due verification with University Grants Commission (UGC)/All India Council for Technical Education (AICTE) on case to case basis. The effect of advance incentive increment shall be made only on clearance received from the Secretary/TANGEDCO.
- iii. The Chief Engineers/Superintending Engineers have been instructed to ensure the genuineness of the degree with the Deemed-to-be Universities concerned before sanctioning of advance increment.

**(BY ORDER OF THE CHAIRMAN CUM MANAGING DIRECTOR)**

**A.MANIKKANNAN  
SECRETARY**

To  
All Chief Engineers.  
The Chief Financial Controller/General and Revenue/Accounts Branch.  
The Chief Internal Audit Officer/Audit Branch/Chennai-2.  
All Superintending Engineers.  
All Deputy Secretaries/Secretariat Branch.  
The Residential Audit Officer.

**Copy to:**

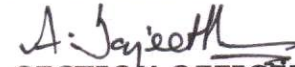
The Chairman cum Managing Director's Table.  
The Joint Managing Director/TANGEDCO.

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The Director General of Police/Vigilance.  
The Managing Director/TANTRANSCO.  
All Directors/TANGEDCO & TANTRANSCO.  
The Secretary TANGEDCO/Chennai-2.  
The Legal Adviser.  
The Industrial Relations Adviser/Chennai – 2.  
The Chief Medical Officer/T.N.E. B Dispensary/Chennai.2.  
The Deputy Chief Engineer/Administrative Branch.  
The Director/Computer Centre.  
The Industrial Relations Officer.  
The Assistant Personnel Officer/Tamil Development - for Publication  
in the Tamil Nadu Electricity Board Bulletin (2 copies).  
The Director/Tamil Nadu Electricity Board Printing Press.  
The Resident Manager, T.N.E.B., New Delhi.  
All Officers/Sections/Cells in the Board office Secretariat Branch .  
Tamil Nadu Electricity Workers' Federation.  
Tamil Nadu Electricity Board Accounts & Executive Staff Union.  
Tamil Nadu Electricity Board Workers Progressive Union (LPF).  
Central Organisation of Tamil Nadu Electricity Employees (COTEE).  
Minsara Pirivu Anna Thozhir Sangam.  
Tamil Nadu Minvariya Janatha Thozhilalar Sangam.  
Tamil Nadu National Electricity Workers' Federation (2 Groups).  
Tamil Nadu Electricity Board Engineers' Sangam.  
Tamil Nadu Electricity Employees Congress.  
Tamil Nadu Electricity Board Thozhilalar Poriyalar Aykiyya Sangam.  
Tamil Nadu Electricity Board Engineers' Association.  
Tamil Nadu Electricity Board Finance & Accounts Officers Association.  
Bharathiya Electricity Employees Federation.  
Tamil Nadu Electricity Board Card Billing Staff Union.  
Tamil Nadu Electricity Board Dr.Ambedkar Employees Union.  
Tamil Nadu Electricity Board Engineers Union.  
Tamil Nadu Electricity Board Employees Federation.

**:: TRUE COPY :: FORWARDED :: BY ORDER ::**

  
**SECTION OFFICER**

01/10/2021