

Tamil Nadu Electricity Board Engineers' Association

(Recognized in G.O. No.854 dated 06-04-1946) Regn. No.217/94

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To

The Chairman cum Managing Director, TANGEDCO, 144, Anna Salai,

Chennai-600 002.

Lr.No.TNEBEA/GS/D.127 /2021 dt 09.08.2021

Dear Sir,

Sub: TNEBEA - Request to consider the Transfer Orders

based on merit and transperant - Reg.

Ref: : Recent Transfer orders

Vanakkam !!

TNEBEA extends warm wishes to our Chairman cum Managing Director.

The Association wishes to bring the attention on the recent transfer orders issued disturbing our members without out any valid reasons from the existing station where they are working with utmost dedication and sincerity. We wish to bring the following few such orders for your kind attention:

SI.	Name	Designation	Remarks
1	T.Shanmugasundaram Branch Secretary of TNEBEA/ Tiruppur	AEE/O&M Anupparpalayan Tiruppur EDC	Distrubed in 8 months
2	K.Somu	AEE/O&M/ Shevapet/ Salem EDC	In the EE Panel for promotion orders
3	R.M.Ganesan	AEE/MRT/ CEDC North Chennai	11 months for retirement
4	Jawaharmuthu	AEE/MRT/TTPS	In the EE Panel for promotion orders
5.	K.Anand	AEE/Electrical/ Namakkal EDC	In the EE Panel for promotion orders

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"Energy conservation is the foundation of energy independence"

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The above Engineers are working very sincerely and such distrubances not only demoralizes them but also the Engineers working in TNEB. Further it is to be informed that more such type of orders have been issued in the recent which creates unrest among the Engineers working in the field.

The Association always supports the management in adopting the transfer policy. The Engineers were transferred abruptly without any valid reasons (3-year rotational period, DP cases, complaints or on individual request transfers). The transferred Engineers are thus left with the deep stress and anguish by this sudden administrative transfers which are against principle of natural justice & fair play

The Association therefore requests the CMD to arrange to issue transfer orders in a transparent manner and not to disturb in the name of Administrative Transfer,

Thanking you,

Chennai 09.08.2021 Yours sincerely,

General Secretary/TNEBEA