



Tamil Nadu Electricity Board Engineers' Association

(Recognized in G.O. No.854 dated 06-04-1946)

Regn. No.217/94

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To

The Chairman cum Managing Director,
TANGEDCO,
144, Anna Salai,
Chennai-600 002.

Lr.No.TNEBEA/GS/D. 113/2021 dt 13.07.2021.

Dear Sir,

Sub: TNEBEA – Direct Recruited Assistant Engineers during 2019 -
Minimum lockin period of 5/3 year restrictions in applying for request
transfer to outside/within Circle – Already 2½ years completed –
Reconsideration for relaxation of transfer policy – Requested – reg.
Ref: 1.(Per) CMD TANGEDCO Proceedings No.7 dt 08.03.2019.

Vanakkam !!

TNEB ENGINEERS' ASSOCIATION extends its warm wishes to
our Chairman cum Managing Director.

During 2019, 325 AE's were recruited by Direct recruitment vide
reference cited above. During appointment, As a policy matter, As
seldom Engineers preferred to work in the remote areas and due to which
Board decided and imposed a Minimum lock in period of 5/3 year
restrictions in applying for request transfer to outside/within Circle to these
AEs.

It is known that most of the directly recruited AE's were posted to far
and remote locations from their home town and as a matter of dedication
to work they are doing their service leaving behind their families. During
present COVID 19 pandemic situation , these new AE's are suffering to
manage their own self at this remote place and working with lot of stress.

Management can decide to post AEs/JEs in rotation to these areas
besides compensating with good allowances and livelihood facilities,
which might encourage them to work in these remote areas.

Many of these newly recruited Engineers are due to get married
and some of them are having commitment to look after their aged parents
and hence they want to get transfers to their hometown/near by preferred
locations to settle in their life.

Presently the Board is adopting the minimum period of one year to
all to apply for any request transfer. Whereas, the AE's recruited during
2019 are waiting for more than 2½ years due to aforesaid lock in period
and genuinely requesting for the relief.

Considering their hardships and present day conditions, it is
requested to reduce the lock in period to two years at the maximum and
they kindly be permitted to apply RTA through online in this month itself.

As the deadline for applying RTA is due on 15th July 2021, it is
requested to extend the RTA date till 20.07.2021, for these 2019 Direct
recruited AEs as a special case please.

Once again TNEBEA kindly urges our CMD to kindly intervene in
this issue by considering our plea.

Thanking you,

Yours sincerely,

Place : Chennai
Date : 13.07.2021.

General Secretary/TNEBEA

Copy to the Chief Engineer/Personnel.