



# Tamil Nadu Electricity Board Engineers' Association

(Recognized in G.O. No.854 dated 06-04-1946)

Regn. No.217/94

President :

**Er. K. INDIRANI**, B.E., M.C.A., F.I.E.,  
(M) +91 87785 38236

Vice President I :

**Er. BYRON STEPHEN**, B.E., M.B.A., LL.M.,

Vice President II :

**Er. G. JAYARAJAN**, M.Tech., M.B.A., F.I.E.,

General Secretary :

**Er. T. JAYANTHI**, M.Tech., M.B.A.(HR),  
(M) +91 97106 22185 / 94422 21794

Organising Secretary

**Er. G. RAMADOSS**, B.E.,

Secretary (Publication)

**Er. V.P. MUTHUKUMAR**, M.E.,

Secretary (Administration)

**Er. N. ARUNACHALAM**, B.E., PGDCA, CEA

Secretary (Minnagam)

**Er. D. ANAND KUMAR**, M.Tech.,

Secretary (Legal) :

**Er. V. SAMPATH KUMAR**,  
M.Tech. (Hons.), M.I.E.,

Secretary (Personnel Affairs) :

**Er. A. MURUGAN**, B.E.,

Secretary (Internal Affairs) :

**Er. R. GAYATHRI**, B.E.,

Treasurer :

**Er. N. SENTHIL KUMAR**,  
M.Tech., PGDPM, M.I.E.  
(M) +91 94980 38894

Secretary / EBF :

**Er. S. PALANIRAJU**,  
B.E., PGDOR, M.B.A., M.I.E.,

Treasurer / EBF :

**Er. C. RAJA SEKHAM**, M.Tech., M.B.A.,  
(M) +91 94435 58840

To

The Chairman cum Managing Director,  
TANGEDCO, 144, Anna Salai,  
Chennai-600 002.

Lr.No.TNEBEA/GS/D.58 /2021 dt 04.05.2021

Dear Sir,

Sub: TNEBEA – COVID-19 PANDEMIC – Surge of Second Wave -  
Strict adherence and Ensuring the time to time approved SOPs –  
Immediate Implementation of performing Emergency works only  
with 50% strength on rotation basis - reg.

- Ref: 1. TN Govt Press Release dated 24.04.2021.  
2. Lr.No.TNEBEA/GS/D.119 /2020 dt 08.10.2020.  
3. Lr.No.TNEBEA/GS/D.57 /2021 dt 28.04.2021  
4. GoTN News Bulletin dated 03.05.2021

Vanakkam !!

Kindly refer this office odd number letter dated 28.04.21..Numerous  
representations are received irrespective of the cadre from all  
corners of the organisations to contain COVID by adopting various  
measures including permitting the employees on rotation basis.

We wish to point out that still the management is not taking serious  
that many of our young Employees and Engineers were succumbed  
to COVID19 in the last few days. We are hearing the sad news of  
loss of our Engineers & Employees and feel hard to digest any more  
looking at this worst scenario.

We further pointout that as per the medical experts advise, the  
impact of COVID virus and its disastraous effect are more deadlier  
in the second wave than the first wave and the peak is expected  
almost in the middle of the May. But it is very much disappointed to  
note that till many physical meetings are happening here and there  
at various levels including HQs without minding the SOP given  
under Disaster Management Act by GOTN.

It is the responsibility of the management to provide safe  
environment to its employees. When there is a way to "best of both  
worlds", (to save lives of our employees and ensuring the 24X7  
supply to the consumers), insisting to work like in a normal situation  
"costs an arm and leg".

"Electricity Avenue", 144, Anna Salai, Chennai - 600 002. ☎ : 044 2852 0731

E-mail : tnebea@gmail.com Web : www.tnebengineers.in

*"Energy conservation is the foundation of energy independence"*





# Tamil Nadu Electricity Board Engineers' Association

(Recognized in G.O. No.854 dated 06-04-1946)

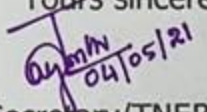
Regn. No.217/94  
11211

Under the disastrous circumstances the Association is requesting the management to implement the following without second thought since the lives of the employees are highly under risk:

1. It is requested to direct all the concerned authorities to suspend all the direct meetings and conduct only virtual meetings as and when required.
2. It is requested to engage only emergency works to maintain uninterrupted supply and suspend all routine works which can be executed after the subside of this COVID 2nd wave surge as this can save many lives.
3. Permission shall be strictly refused to the outside Visitors in all the TNEB offices till the end of surge period. It is to be noted that all the GOI and TN State Government offices have refused to permit the visitors considering the seriousness of the COVID Virus.
4. It is requested to fix the nodal officer at circle level to report about the COVID infected employees to the management to make aware of the situation and to extend the possible support to the affected..
5. Though we welcome the move of biometric attendance through face recognition, the same may be withheld till COVID surge declines since many are exposed when they remove their mask for identification. Also it is witnessed that huge number of employees were gathered in the ground floor of new TANTRANSCO building for registering without following SOP.
6. **Above all and as per the news bulletin dated 03.05.2021 released by the Govt. of Tamil Nadu, it is requested to implement the same in TNEB and its organisations to engage maximum 50% employees and Engineers on rotation basis to contain the COVID disaster which may save many precious lives.**

Thanking you,

Place : Chennai  
Date : 04.05.2021

Yours sincerely,  
  
04/05/21  
General Secretary/TNEBEA

Copy to the MD/TANTRANSCO Ltd  
Copy to the JMD/TANGEDCO Ltd  
Copy to all the Directors of TANGEDCO/TANTRANSCO Ltd