

TAMIL NADU GENERATION AND DISTRIBUTION CORPORATION LIMITED
ABSTRACT

TANGEDCO - HRD Wing - Engagement of 4500 Nos. of Tradesman ITI Apprentices in TANGEDCO/TANTRANSCO for the year 2021-22 - Administrative approval - Accorded.

TECHNICAL BRANCH

(Per). FB.TANGEDCO Proceedings No:50

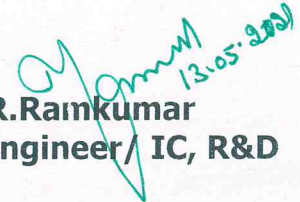
Dated: 13.05.2021.
Chithirai 30
Thiruvalluvar Aandu 2052

READ: Item No: 4 of the minutes of the 100th Board meeting of TANGEDCO held on 27.04.2021.

PROCEEDINGS:

1. The Tamil Nadu Generation and Distribution Corporation Limited hereby approves the proposal for engaging 4500 Nos. of Tradesman ITI Apprentices in TANGEDCO/TANTRANSCO for the year 2021-22 at an expenditure of Rs.43.47 Crores (Gross) & Rs.35.37 Crores Nett (Gross - Reimbursement claim of Rs.8.10 Crores from the District Skill Development Office/Director of Employment & Training, Government of Tamilnadu) alongwith provision of budget provision. The detailed estimate and report are annexed to these proceedings.
2. The expenditure is chargeable to TANGEDCO - Funds - Revenue Expenditure - Respective EDCs & other circles - Account code :75 - 170 (Salaries - Apprentices)

// BY ORDER OF THE BOARD//


R. Ramkumar
Chief Engineer/ IC, R&D

Encl: Report and detailed estimate.

To

The Chief Engineer/ IC, R&D

(Per). FB.TANGEDCO Proceedings No: 50 dt. 13.05.2021.

Copy to:

The Joint Managing Director/ TANGEDCO

The Managing Director/TANTRANSCO

The Director/Generation/TANGEDCO

The Director/Distribution/TANGEDCO

The Director /Operation/TANTRANSCO

The Director /Transmission Projects/TANTRANSCO

The Director / Projects/ TANGEDCO

The Director/Finance/ TANGEDCO & TANTRANSCO

All the Chief Engineers

All the Superintending Engineers

The Secretary/ TANGEDCO

The Chief Financial Controller /TANGEDCO

The Chief Internal Audit Officer /TANGEDCO

The Executive Assistant/CMD Office

A10 Section /Secretariat Branch

B.P. Section (Administrative Branch)

Stock file

//FORWARDED BY ORDER//

Confession
13/05/2021

Deputy General Manager/HRD/HQ

REPORT TO ACCOMPANY THE ESTIMATE

This proposal envisages for engagement of 4500 nos of Tradesman ITI Apprentices in TANGEDCO/TANTRANSCO for the year 2021-22 at an expenditure of Rs.43.47 Crores (Gross) & Rs.35.37 Crores Nett (Gross - Reimbursement claim of Rs.8.10 Crores) alongwith provision of budget.

1. Need:

As per the provisions of the Apprentices Act 1961, it is a Statutory obligation on the part of every employer (State and Central Government Department / Undertakings / Autonomous and Private Organizations) to engage apprentices in the band of 2.5% to 15% of the total strength of the workers including contractor's staff. The Apprentices are being given field training along with the existing technical personnel in all works in all areas without assigning any responsibilities.

The stipend amount as per the National Apprenticeship Promotion Scheme notification issued by the Ministry of Skill Development and Entrepreneurship on 25.09.2019 for Tradesman ITI Apprentices is Rs.8050/- for the National Trade certificate holder undergone 2 years training in an institution and Rs.7700/- for the National Trade certificate holder undergone 1 year training in an institution.

Initially, the full stipend amount payable to the Tradesman (ITI) Apprentice is being paid by TANGEDCO and the reimbursement @ 25% of the prescribed stipend subject to a maximum of Rs.1,500/- per month would be made to the employers directly by the District Skill Development Office/Director of Employment & Training, Government of Tamilnadu.

2. Tradesman ITI apprentices for the year 2021-22:

It is proposed to engage 4500 nos. Tradesman ITI Apprentices by considering the following Trades for Apprenticeship Training for the year 2021-22 at TANGEDCO/TANTRANSCO as done previously.

1. Electrician (2 years course) -40%
2. Wireman (2 years course) – 40%
3. Fitter (2 years course) - 3% (Only for Generating Station)
4. Welders (1 year course) - 3% (Only for Generating Station)
5. Surveyors (2 years course) - 3%
6. Computer Operator and Programming Assistant (1 year course) - 5%
7. Instrument Mechanic (2 years course) - 3%
8. Draughtsman (Civil) (2 years course) - 3%

It is to inform that in addition to the proposed engagement of Tradesman (ITI) Apprentice, approval has also been accorded to engage 500 nos Graduate/ Diploma Apprentices (250- Graduate, 250 - Diploma).

Accordingly, the total percentage of engagement of Apprentices for the year 2020-21 is 5.98% (Tradesman ITI Apprentices - 4500 Nos. Graduate - 250 Diploma - 250) against total strength of 83567 TANGEDCO employees.

3. Financial commitment & Reimbursement:

For engagement of 4500 Tradesman ITI Apprentices in TANGEDCO, an amount of Rs.43,47,00,000/- (Rupees forty three crores and forty seven lakhs only) per annum has to be incurred as detailed below.

$$4500 \times \text{Rs.}8050 (\text{Max}) \times 12 \text{ months} = \text{Rs.}43,47,00,000/-$$

Accordingly, an amount of Rs.8,10,00,000/- (Rupees eight crores and ten lakhs only) will be reimbursed for engagement of 4500 Tradesman ITI Apprentices as detailed below.

$$4500 \times \text{Rs.}1500 \times 12 = \text{Rs } 8,10,00,000/-.$$

4. Engagement Procedure:

Engagement of Tradesman ITI Apprentices has to be done in accordance with the employment seniority maintained by the Employment Exchange as done during previous year.

(Signature)
13/05/2021
Deputy General Manager/HRD/HQ

ALLOTMENT OF ITI APPRENTICES -2021-2022 [(Per). FB.TANGEDCO Proceedings No:50 dt : 13.05.2021]

Sl. No.	Name of Region	Name of Circle	Allotment	Electrician	Wireman	Fitter	Welder	Suveyor	Computer operator	Instrument Mechanic	Draftsman/ Civil
1	Chennai North	Chennai North EDC	80	34	37	0	0	1	3	3	2
		Chennai West EDC	80	34	37	0	0	1	3	3	2
		Chennai Central EDC	80	34	37	0	0	1	3	3	2
		Chennai Operation Circle 1 (North)	80	34	37	0	0	1	3	3	2
2	Chennai South	Chengalpattu EDC	80	34	37	0	0	1	3	3	2
		Chennai South 1 EDC	80	34	37	0	0	1	3	3	2
		Chennai South 2 EDC	80	34	37	0	0	1	3	3	2
		Kanchipuram EDC	80	34	37	0	0	1	3	3	2
		Chennai Operation Circle 2 (Sriperumpudur)	50	21	23	0	0	1	2	1	2
		Chennai Operation Circle 3 (South)	50	22	22	0	0	1	2	1	2
3	Coimbatore	Coimbatore Metro EDC	70	26	35	0	0	2	3	2	2
		Coimbatore North EDC	70	30	33	0	0	1	3	1	2
		Coimbatore South EDC	70	30	33	0	0	1	3	1	2
		Nilgiris EDC	50	20	23	0	0	1	3	1	2
		Tirupur EDC	60	25	28	0	0	1	3	1	2
		Palladam EDC	60	25	28	0	0	1	3	1	2
		Udumalpet EDC	60	25	28	0	0	1	3	1	2
		Coimbatore Operation Circle	50	22	22	0	0	1	2	1	2
4	Erode	Erode EDC	60	25	28	0	0	1	3	1	2
		Gobi EDC	60	25	28	0	0	1	3	1	2
		Salem EDC	60	25	28	0	0	1	3	1	2
		Namakkal EDC	60	25	28	0	0	1	3	1	2
		Mettur EDC	60	25	28	0	0	1	3	1	2
		Salem Operation Circle	50	22	22	0	0	1	2	1	2
5	Madurai	Madurai Metro EDC	70	30	34	0	0	1	2	1	2
		Madurai EDC	70	30	34	0	0	1	2	1	2
		Dindigul EDC	60	25	29	0	0	1	2	1	2
		Sivaganga EDC	60	25	29	0	0	1	2	1	2
		Ramnad EDC	60	25	29	0	0	1	2	1	2
		Theni EDC	60	25	29	0	0	1	2	1	2
		Madurai Operation Circle	50	22	22	0	0	1	2	1	2

Sl. No.	Name of Region	Name of Circle	Allotment	Electrician	Wireman	Fitter	Welder	Suveyor	Computer operator	Instrument Mechanic	Draftsman/ Civil
6	Trichy	Trichy Metro EDC	70	30	32	0	0	3	2	1	2
		Thanjavur EDC	60	26	28	0	0	1	2	1	2
		Thiruvarur EDC	60	26	28	0	0	1	2	1	2
		Nagapattinam EDC	60	25	28	0	0	2	2	1	2
		Perambalur EDC	60	26	28	0	0	1	2	1	2
		Pudukottai edc	60	26	28	0	0	1	2	1	2
		Karur EDC	60	26	28	0	0	1	2	1	2
		Trichy Operation Circle	50	22	22	0	0	1	2	1	2
7	Tirunelveli	Tirunelveli EDC	60	25	28	0	0	2	2	1	2
		Kanyakumari EDC	60	26	28	0	0	1	2	1	2
		Tuticorin EDC	60	26	28	0	0	1	2	1	2
		Virudhunagar EDC	60	26	28	0	0	1	2	1	2
		Tirunelveli Operation Circle	50	22	22	0	0	1	2	1	2
8	Vellore	Dharmapuri EDC	60	26	28	0	0	1	2	1	2
		Krishnagiri EDC	60	26	28	0	0	1	2	1	2
		Vellore EDC	60	26	28	0	0	1	2	1	2
		Thirupathur EDC	60	26	28	0	0	1	2	1	2
		Thiruvalam Operation Circle	50	22	22	0	0	1	2	1	2
9	Villupuram	Cuddalore EDC	60	25	29	0	0	1	2	1	2
		Villupuram EDC	60	25	28	0	0	1	3	1	2
		Thiruvannamalai EDC	60	25	29	0	0	1	2	1	2
		Kallakurichi EDC	60	25	29	0	0	1	2	1	2
		Villupuram Operation Circle	50	22	22	0	0	1	2	1	2
10	GCC	Chennai 1	15	2	2	0	0	8	1	0	2
		Chennai 2	15	2	2	0	0	8	1	0	2
		Madurai	15	3	2	0	0	8	0	0	2
		Coimbatore	15	2	3	0	0	7	0	0	3
		Trichy	15	2	3	0	0	7	0	0	3
11	CDC	TANGEDCO	10	2	1	0	0	5	1	0	1
		CDC 1 TANTRANSCO	10	2	1	0	0	5	1	0	1
		CDC 2 TANTRANSCO	10	2	2	0	0	5	0	0	1
12	P&C	Chennai	30	5	10	0	0	0	10	4	1
		Madurai	20	3	3	0	0	0	9	4	1
		Coimbatore	20	3	3	0	0	0	9	4	1
		Trichy	20	3	3	0	0	0	9	4	1

Sl. No.	Name of Region	Name of Circle	Allotment	Electrician	Wireman	Fitter	Welder	Surveyor	Computer operator	Instrument Mechanic	Draftsman/Civil
13	IC, R&D	SE/R&D	6	2	1	0	0	0	1	2	0
14	IT	SE-IT 1	5	0	0	0	0	0	5	0	0
		SE-IT 2	5	0	0	0	0	0	5	0	0
		SE/IT Projects	5	0	0	0	0	0	5	0	0
15	NCES	SE/WF/Tirunelveli	40	12	15	1	3	0	2	5	2
		SE/WF/Udumalpet	40	12	15	1	3	0	2	5	2
16	Grid Operation	SE/LD & GO	5	0	2	0	0	0	3	0	0
		SE/REMC	5	0	2	0	0	0	3	0	0
17	Thermal Stations	TTPS	100	43	20	14	14	2	3	4	0
		MTPS 1	100	43	20	14	14	2	3	4	0
		MTPS 2	100	43	20	14	14	2	3	4	0
		NCTPS 1	100	43	20	14	14	2	3	4	0
		NCTPS 2	100	45	20	14	12	2	3	4	0
18	Hydro Generation	Kundah	30	5	4	10	10	0	1	0	0
		Erode	30	5	4	10	10	0	1	0	0
		Tirunelveli	30	5	4	10	10	0	1	0	0
		Kadamparai	30	5	4	10	10	0	1	0	0
19	GTS	Basin Bridge	10	4	1	1	3	0	1	0	0
		Valathur	20	8	4	4	3	0	1	0	0
		Kuthalam	20	7	5	4	3	0	1	0	0
		Thirumakottai	20	6	5	5	3	0	1	0	0
20	Mettur Workshop		20	3	4	6	6	0	1	0	0

V. unolk 19/5/2021
General Manager/HRD