

TAMIL NADU GENERATION AND DISTRIBUTION CORPORATION LTD.
(ABSTRACT)

TANGEDCO – Committee constituted to examine the cases of Contract Labourers not covered by 12(3) settlement dated 10.08.2007 as per (Per.) B.P. (CH) No.9 (Adm. Branch) dated 09.01.2008 – Ceasing of terms of reference of the Committee and Scraping the Board Proceedings prospectively - Orders Issued.

ADMINISTRATIVE BRANCH

(Per.) CMD TANGEDCO Proceedings No.79 Dated: 07.12.2020.

Karthigai: 22,
Saarvary Aandu,
Thiruvalluvar Aandu: 2051

READ :-

1. (Per.) B.P. (FB) No.44 (Adm. Branch) dated 06.09.2007.
2. Chairman D.O. Letter No. 099992/G58/G582/2007-1, dated 13.09.2007.
3. Per. B.P (CHAIRMAN) No.9 (Adm. Branch) dated 09.01.2008.
4. Chief Engineer/Personnel Memo. No. 012267/G.58/G.582/2008-1 & 2, dated 20.02.2008 & 04.03.2008.
5. (Per.) FB TANGEDCO Proceedings No.22 (Adm. Branch) dated 25.10.2012.

PROCEEDINGS:-

The TANGEDCO (erstwhile TNEB) has entered into a settlement with the Unions on 10.08.2007 under Section 12(3) of the ID Act, 1947 to give a quietus to the litigations pertaining to engagement of contract labourers. Subsequently, in the TANGEDCO Proceedings first read above, orders were issued for absorption of about 21,600 Contract Labourers into service as Mazdoor, Helper-Cum-Meter Reader and Assessor Grade-II based on their qualification in a phased manner.

2) Consequent to the settlement, the TANGEDCO has abolished the Contract Labour System and orders were issued prohibiting the engagement of contract labourers in the reference second read above. Accordingly, the engagement of contract labourers by the field officers through PCB/Chit Agreement was not continued after 2008.

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3) However, there were representations with regard to Contract Labourers who did not fulfill the criteria of the settlement for absorption. The Chairman, after careful consideration, constituted a five member Committee consisting of Board Officials to examine the cases of Contract Labourers not covered by 12 (3) settlement dated 10.08.2007 and the terms of reference of the Committee have also been furnished in the Proceedings third read above. Pending examination of such claims by the Committee constituted, the Chairman has issued instructions to continuously engage even the left out contract labourers in the reference fourth read above.

4) Thereafter, in pursuance to the recommendation of the said Committee, the terms of reference were fulfilled by the TANGEDCO. The Contract Labour System as it prevailed in 2008 was abolished/ prohibited and all left out contract labourers were also absorbed in 2012 in terms of TANGEDCO Proceeding fifth read above. Thus, the Committee accomplished the purpose for which it was established. Therefore, it has been decided to cease the terms of reference of the above Proceeding and to scrap the Board Proceedings prospectively.

5) Accordingly, it is hereby ordered that the terms of reference furnished in the Proceedings third read is hereby ceased with immediate effect and ultimately, the Board Proceedings third read above is scrapped prospectively (i.e) with effect from the date of issue of this Order.

6) However, this order would not affect the cases pending before the Hon'ble High Court or pending litigations.

7) The receipt of the Proceedings should be acknowledged.

(BY ORDER OF THE CMD/TANGEDCO)

(Sd/-**** 07.12.2020)
(D.RAVICHANDRAN)
CHIEF ENGINEER/ PERSONNEL

To
The Chief Engineer/Personnel/Adm. Branch/Chennai-2.
All Chief Engineers concerned.
All Superintending Engineers.

Copy to :

The Chairman's Table.
The Joint Managing Director/ Finance.
The Joint Managing Director/ TANGEDCO.
The Managing Director/ TANTRANSCO.
The Director (Finance)
The Director (Distribution)
The Director (Generation)
The Secretary
The Legal Advisor/Chennai-2.
The Industrial Relations Advisor/Chennai-2.
The Chief Financial Controllers/General & Revenue.
The Chief Internal Audit Officer/Board Office/Audit Branch.
The Residential Audit Officer/TNEB/Chennai-2.
The Senior Personnel Officer/Labour/Adm. Branch.
The Personnel Officer/Court Case (Contract Labour)/Adm.Branch/Chennai-2.
The Asst. Personnel Officer/Tamil Development - for publication in
TNEB Bulletin (2) copies.

Tamil Nadu Electricity Workers' Federation.
Tamil Nadu Electricity Board Accounts and Executive Staff Union.
Tamil Nadu Electricity Board Workers Progressive Union (LPF).
Central Organisation of Tamil Nadu Electricity Employees (CITU).
Minsara Pirivu Anna Thozhir Sangam.
Tamil Nadu Minvariya Janatha Thozhilalar Sangam.
Tamil Nadu National Electricity Workers' Federation INTUC (2 Groups).
Tamil Nadu Electricity Board Engineers' Sangam.
Tamil Nadu Electricity Employees Congress (NLO)
Tamil Nadu Electricity Board Thozhilalar Aykkia Sangam (HMS).
Tamil Nadu Electricity Board Engineers' Association.
Tamil Nadu Electricity Board Finance & Accounts Officers Association.
Bharathiya Electricity Employees Federation.
Tamil Nadu Electricity Board Card Billing Staff Union.
Tamil Nadu Electricity Board Dr.Ambedkar Employees Union.
Tamil Nadu Electricity Board Engineer's Union.
Tamil Nadu Electricity Employees Federation.
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