

**TAMIL NADU GENERATION AND DISTRIBUTION  
CORPORATION LIMITED**

**SECRETARIAT BRANCH  
144, ANNA SALAI,  
CHENNAI-600 002.**

**Memo. (Per.) No.43829/A3/A32/2014-5, Dated:23.07.2020.**

Sub: TANGEDCO – Grant of Incentive increment to Board's Engineers who acquired P.G/Ph.D degree – Certain new courses not eligible for sanction of advance increment – Withdrawal of advance increment – Orders – Issued.

- Ref:
- i. Board's Proceedings Ms. (FB) No.78 (SB) dated: 04.09.1985.
  - ii. Secretariat Branch Memo.(Per) No.91974/A3/A32/2009-2, dated:07.10.2010.
  - iii. (Per.) CMD TANGEDCO Proceedings No.198 (SB) dated:18.08.2012.
  - iv. (Per.) CMD TANGEDCO Proceedings No.69 (SB) dated:27.04.2015.
  - v. Secretariat Branch Memo. (Per.) No.34199/A3/A32/2015-5, dated:07.09.2015.
  - vi. (Per.) CMD TANGEDCO Proceedings No.151 (SB) dated:06.08.2019.
  - vii. (Per.) FB TANGEDCO Proceedings No.10 (SB) dated:23.03.2020.

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In the Board's Proceedings first to fifth read above, orders were issued for sanctioning of advance increment to the Board's Engineers upto and inclusive of the level of Executive Engineer who have acquired P.G and Ph.D Degree in Engineering.

2. In the Board's proceedings sixth read above, orders were issued for constitution of committee to review the scheme of advance increment allowed to the Board's Engineers as well as non-Engineers. Based on the committee's recommendation, the scheme of sanction of advance increment for acquiring higher qualification in P.G/Ph.D in Engineering and non-Engineering categories in TANGEDCO and all orders issued for sanction of advance increment for possessing higher qualification, as a whole, be cancelled/dispensed with immediate effect.

3. In continuation to the orders issued in the reference seventh read above, the high level committee has also not recommended certain new courses of P.G/Ph.D in Engineering. The above recommendation of the committee has been examined in detail.

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4. After careful consideration, it is hereby ordered that the following new courses of P.G/Ph.D in Engineering are not eligible for sanction of advance increment:-

1. M.E. in Electrical Machines
2. M.E in Very Large Scale Integrate Circuits (VLSI) Design
3. M.E in Industrial Electronics
4. M.Tech in Renewable Energy
5. M.E in Environmental Management
6. M.E in Construction Technology & Management
7. M.E in Hydrology and Water Recourses Engineering
8. M.E in Manufacturing Technology
9. M.Tech in Power Electronics
10. Ph.D in Computer Application Geography

5. It is also hereby ordered that all the Chief Engineers, Superintending Engineers and Pay drawing officers are instructed not to sanction any advance increment for the Board's Engineers who have acquired the above P.G/Ph.D Degree in Engineering from both Government Universities and Deemed Universities. **If any advance increment sanctioned to the above said courses before the Board's Proceedings dated:23.03.2020 or after the Board's Proceedings shall be withdrawn and recovered immediately.**

6. The receipt of the Memo. (Per.) shall be acknowledged.

**(BY ORDER OF THE CHAIRMAN CUM MANAGING DIRECTOR)**

**S.VINEETH  
SECRETARY (A/c)**

To

All Chief Engineers.

The Chief Financial Controller/General and Revenue/ TANGEDCO & TANTRANSCO.

All Superintending Engineers.

The Chief Internal Audit Officer/Audit Branch/Chennai-2.

All Deputy Secretaries/Secretariat Branch.

The Residential Audit Officer.

**Copy to:**

The Chairman cum Managing Director's Table.

The Joint Managing Director/TANGEDCO.

The Director General of Police/Vigilance.

The Managing Director/TANTRANSCO.

All Directors/TANGEDCO & TANTRANSCO.

The Secretary TANGEDCO/Chennai-2.

The Legal Adviser.

The Company Secretaries/TANGEDCO, TANTRANSCO.

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The Executive Assistant to Chairman cum Managing Director.  
The Executive Assistant to Joint Managing Director.  
The Industrial Relations Adviser/Chennai – 2.  
The Chief Medical Officer/T.N.E. B Dispensary/Chennai.2.  
The Deputy Chief Engineer/Administrative Branch.  
The Industrial Relations Officer.  
The Assistant Personnel Officer/Tamil Development - for Publication  
in the Tamil Nadu Electricity Board Bulletin (2 copies).  
The Director/Tamil Nadu Electricity Board Printing Press.  
All Branches.  
All Officers/Sections/Cells in the Board office Secretariat Branch.  
Tamil Nadu Electricity Workers' Federation.  
Tamil Nadu Electricity Board Accounts & Executive Staff Union.  
Tamil Nadu Electricity Board Workers Progressive Union (LPF).  
Central Organisation of Tamil Nadu Electricity Employees (COTEE).  
Minsara Pirivu Anna Thozhir Sangam.  
Tamil Nadu Minvariya Janatha Thozhilalar Sangam.  
Tamil Nadu National Electricity Workers' Federation (2 Groups).  
Tamil Nadu Electricity Board Engineers' Sangam.  
Tamil Nadu Electricity Employees Congress.  
Tamil Nadu Electricity Board Thozhilalar Poriyalar Aykiyya Sangam.  
Tamil Nadu Electricity Board Engineers' Association.  
Tamil Nadu Electricity Board Finance & Accounts Officers Association.  
Bharathiya Electricity Employees Federation.  
Tamil Nadu Electricity Board Card Billing Staff Union.  
Tamil Nadu Electricity Board Dr.Ambedkar Employees Union.  
Tamil Nadu Electricity Board Engineers Union.  
Tamil Nadu Electricity Board Employees Federation.

**:: TRUE COPY :: FORWARDED :: BY ORDER ::**

*K. Mohan*  
**SECTION OFFICER**  
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23/1/2020