

**TAMIL NADU GENERATION AND DISTRIBUTION CORPORATION
ADMINISTRATIVE BRANCH**

144, Anna Salai,
Chennai-2.

Memo. No.094813/II/G.44/G.441/2007-9, Dated 09.07.2020.

Sub:- TANGEDCO & TANTRANSO – Employees Provident Fund & Miscellaneous Provisions Act 1952 – Reduction of rate of contribution for the month of May, June and July 2020 – Regarding.

- Ref:-
1. Memo.No.094813/G.44/G.441/2007, dated 01.08.2017.
 2. Memo.No.094813/II/G.44/G.441/2007-5, dated 11.12.2019.
 3. Memo.No.094813/II/G.44/G.441/2007-6, dated 08.01.2020.
 4. Memo.No.094813/II/G.44/G.441/2007-7, dated 13.04.2020.
 5. Memo.No.094813/II/G.44/G.441/2007-8, dated 06.05.2020.
 6. Ministry of Labour and Employment, Notification dated 18.05.2020.

In view of the COVID-19 pandemic, the Ministry of Labour and Employment has issued notification dated 18.05.2020 to amend the earlier notification S.O.320 (E) dated 09.04.1997. As such, the rate of EPF Employer, Employee contribution has been reduced to 10% against the prevailing rate of 12%. The rate would be applicable to the month of May 2020, June 2020 and July 2020. The revised rate is not applicable to Government undertaking those are belonged to the State/ Central Government and to **the establishment to whom the Central Government subsidy is available under PMGKY Scheme (Pradhan Mantri Garib Kalyan Yojana).**

EMPLOYEES PROVIDENT FUND EXISTING RATE

	EPF	EPS	EDLI	EPF	Total
EMPLOYEE	12%	0	0	0	12%
EMPLOYER	3.67%	8.33%	0.50%	0.50%	13%
ACCOUNT No.	1	10	21	2	
					25%

::2::

**EMPLOYEES PROVIDENT FUND REVISED RATE FOR THE MONTH OF
MAY, JUNE AND JULY 2020**

	EPF	EPS	EDLI	EPF	Total
EMPLOYEE	10%	0	0	0	10%
EMPLOYER	1.67%	8.33%	0.50%	0.50%	11%
ACCOUNT No.	1	10	21	2	
					21%

2) Hence, all Chief Engineers, Superintending Engineers, Financial Controllers, Deputy Financial Controllers, Labour Welfare Officers and the Officers claiming the bill shall ensure that the above instructions are communicated to all the Contractors for compliance accordingly.

Encl:- Notification dated 18.05.2020.

Sd/-****(09.07.2020)
(D.RAVICHANDRAN)
CHIEF ENGINEER/PERSONNEL

To:

- 1) All the Chief Engineers of TANGEDCO & TANTRANSCO.
- 2) All the Superintending Engineers of TANGEDCO & TANTRANSCO.
- 3) All the FC/DFC/TANGEDCO & TANTRANSCO.
- 4) All the Labour welfare Officer/Thermal Stations.

Copy to:-

- 1) The Chairman-Cum-Managing Director's Table.
- 2) The Joint Managing Director's Table.
- 3) The Managing Director/TANTRANSCO/Chennai.
- 4) All the Directors/TANGEDCO & TANTRANSCO.
- 5) The Secretary/TANGEDCO.
- 6) The Legal Adviser/TANGEDCO.
- 7) The Chief Internal Audit Officer/TANGEDCO.
- 8) The Industrial Relations Adviser/TANGEDCO.
- 9) The Senior Labour Welfare Officer/ TANGEDCO & TANTRANSCO.



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असाधारण

EXTRAORDINARY

भाग II—खण्ड 3—उप-खण्ड (ii)

PART II—Section 3—Sub-section (ii)

प्राधिकार से प्रकाशित

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नई दिल्ली, सोमवार, मई 18, 2020/वैशाख 28, 1942

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श्रम एवं रोजगार मंत्रालय

अधिसूचना

नई दिल्ली, 18 मई, 2020

का.आ. 1513(अ).—जबकि वैश्विक महामारी, कोविड-19 के कारण सम्पूर्ण देश में लॉकडाउन लागू है और केन्द्र सरकार आवश्यक जांच करने के बाद नियोक्ताओं और कर्मचारियों के हाथों में नकद राशि प्रदान करने हेतु संतुष्ट है, भारत के राजपत्र, असाधारण, भाग II, खंड 3, उप-खंड (ii) में का.आ. संख्या 320(अ), दिनांक 9 अप्रैल, 1997 के माध्यम से प्रकाशित भारत सरकार के श्रम मंत्रालय की अधिसूचना को संशोधित करने की आवश्यकता है;

अतः कर्मचारी भविष्य निधि और प्रकीर्ण प्रावधान अधिनियम, 1952(1952 का 19) की धारा 6 के प्रथम परन्तुक द्वारा प्रदत्त अधिकारों का उपयोग करते हुए केन्द्र सरकार, उपर्युक्त जांच करने के बाद, उक्त अधिसूचना संख्या का.आ. 320 (अ) दिनांक 9 अप्रैल, 1997 में एतद्वारा निम्नलिखित संशोधन करती है, नामतः -

उक्त अधिसूचना में खंड (iv) के बाद अनुसूची II में निम्नलिखित खंड जोड़ा जाएगा, नामतः -

“(V) केन्द्रीय सार्वजनिक क्षेत्र के उद्यमों और राज्य सार्वजनिक क्षेत्र के उद्यमों तथा केन्द्र सरकार अथवा राज्य सरकार के स्वामित्व अथवा नियंत्रण के अधीन अन्य प्रतिष्ठानों, जैसा भी मामला हो, को छोड़कर किसी भी प्रतिष्ठान में इसके द्वारा माह मई, जून और जुलाई, 2020 के लिए देय वेतन के संबंध में।

यह प्रावधान किया जाता है कि यह खंड कर्मचारी भविष्य निधि संगठन द्वारा अपने दिनांक 9 अप्रैल, 2020 के कार्यालय ज्ञापन संख्या सी-1/विविध/2020-21/खंड-II/भाग के माध्यम से जारी दिशा-निर्देशों के अनुसार प्रधानमंत्री गरीब कल्याण योजना के अंतर्गत राहत के लिए पात्र प्रतिष्ठानों के लिए लागू नहीं होगा”।

[फा. सं. एस-35019/01/2020-एसएस-II]

आर. के. गुप्ता, संयुक्त सचिव

नोट : मूल अधिसूचना का.आ. 320(अ), दिनांक 9 अप्रैल, 1997 के माध्यम से भारत के राजपत्र, असाधारण, भाग II, खंड 3, उप-खंड (ii) में प्रकाशित की गई थी।

MINISTRY OF LABOUR AND EMPLOYMENT

NOTIFICATION

New Delhi, the 18th May, 2020

S.O. 1513(E).—Whereas due to Covid-19 pandemic, lockdown is in force across the country and the Central Government after making necessary inquiry is satisfied that to provide liquidity in the hands of employers and employees, there arises a need to amend the notification of the Government of India in the Ministry of Labour published in the Gazette of India, Extraordinary, Part II, section 3, sub-section(ii) vide number S.O. 320(E), dated 9th April, 1997;

Therefore, in exercise of powers conferred by first proviso to section 6 of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952), the Central Government, after making aforesaid inquiry, hereby makes the following amendments in the said notification number S.O. 320 (E) dated the 9th April, 1997, namely:-

In the said notification, in SCHEDULE II, after clause (iv), the following clause shall be inserted, namely:-

“(v) Any establishment, other than Central Public Sector Enterprises and State Public Sector Enterprises and other establishments owned by, or under the control of the Central Government or the State Government, as the case may be, in respect of wages payable by it for the months of May, June and July, 2020”.

Provided that this clause shall not be applicable to the establishments eligible for relief under the Pradhan Mantri Garib Kalyan Yojana guidelines issued by the Employees' Provident Fund Organization vide its Office Memorandum No.C-1/Misc./2020-21/Vol.II/Pt. dated 9th April, 2020 ”.

[F. No. S-35019/01/2020-SS-II)

R. K. GUPTA, Jt. Secy.

Note : The principal notification was published in the Gazette of India, Extraordinary, Part II, section 3, sub-section (ii) vide S.O. 320 (E), dated 9th April, 1997.