



# Tamil Nadu Electricity Board Engineers' Association

(Recognized in G.O. No.854 dated 06-04-1946)

Regn. No.217/94

02.06.2020

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To

The Chairman cum Managing Director,  
TANGEDCO,  
144, Anna Salai,  
Chennai-600 002.

**Lr.No.TNEBEA/GS/D.93 /2020, dt. 02.06.2020.**

Sir,

Sub: TNEBEA – Corona Virus Disease (COVID-19) Pandemic - Infection Prevention, Control & Relief – To extend the instructions / guidelines issued by the GoI and GoTN to all the employees of TANGEDCO, TANTRANSOCO & TNEB Ltd. – Reimbursement of expenditure incurred for treatment and special causal leave - requested – Reg.

- Ref:
- 1) GO (Ms) No.172 dt.25.03.2020 issued by the Revenue and Disaster management dept.
  - 2) GO (Ms) No.180 dt.04.04.2020 issued by the Revenue and Disaster management dept.
  - 3) GO (Ms) No.217 dt.03.05.2020 issued by the Revenue and Disaster management dept.
  - 4) Circular  
Memo.No.15584/A9/A92/2020-7,dt.  
04.05.2020.
  - 5) CMD TANGEDCO Proceedings, No. 79,  
dated 05.05.2020.

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Vanakkam.

TNEBEA expresses its sincere and hearty thanks to the CMD/TANGEDCO for accepting the request of the TNEBEA and

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*"Energy conservation is the foundation of energy independence"*



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issuing orders that the treatment expenditure for confirmed Covid - 19 positive cases in respect of frontline staff of TANGEDCO / TANTRANSOCO needing hospital based treatment whether in Government or Private Institutions will be borne by this Corporation in ref.(5). In the ref.(2) cited, the GoTN ordered that in case any **front line** employee is affected due to CORONA VIRUS, they may be provided with free treatment for confirmed COVID - 19 Positive Cases needing Hospital based treatment whether it is in Govt. Hospital or Private institutions with an ex-gratia of Rs. 2.00 Lakhs. In further orders issued by the Hon'ble Chief Minister of Tamil Nadu, it has been instructed to release an ex-gratia of Rs.10 lakh to the family members in case any death occurred to the employees while on duty fighting against COVID-19 apart from providing employment to any one of the family members. In para IX (f) of the orders in ref.(3), the GoTN issued instructions that all essential government services shall continue to function with full strength.

Accordingly, in the ref.(4), CMD/TANGEDCO issued the following instructions:

*"All the officers / employees working in TANGEDCO, TANTRANSOCO and TNEB Ltd., are instructed to attend the office in full strength. No separate passes are required while moving on duty."*

Subsequently, based on the ref.(2), the CMD/TANGEDCO issued orders in ref.(5) that the treatment expenditure for confirmed Covid - 19 positive cases in respect of **frontline** staff of TANGEDCO / TANTRANSOCO for those who needs hospital based treatment whether in Government or Private Institutions will be borne by this Corporation without any mention about the ex-gratia payment of Rs.2 lakh.

As the instructions in ref.(4) came into force with immediate effect, when public transport facilities were yet to be restored in Chennai and other nearby districts (and not restored till today), almost all the employees who could make other arrangements for commuting are attending duty regularly inspite of being fully exposed to the risk of getting infected both on the way to office as well as in the office.



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Under these circumstances, employees of TANGEDCO, TANTRANSCO and TNEB Ltd are to be treated as frontline employees since all the employees are advised to attend the office in full strength.

Further, in the current scenario of the continuance of the Corona virus Pandemic (COVID-19), the employees of TANGEDCO, TANTRANSCO and TNEB Ltd. have shown tremendous dedication in their commitment towards maintaining uninterrupted power supply in the state, despite the hardships encountered during continuous lockdown along with the risk of getting infected by the Corona virus.

Since electricity has been placed under essential services in para 2(c) of ref.(1), all the employees of TANGEDCO, TANTRANSCO and TNEB Ltd. attending duty are eligible to be covered by the relief in respect of COVID 19 on par with the frontline employees of the state government departments engaged in the fight against COVID 19.

In view of the above, all the employees of TANGEDCO, TANTRANSCO and TNEB Ltd. attending duty during the lockdown period are to be treated equally on par with the frontline employees of the government departments engaged in the fight against COVID 19.

Hence, the TNEBEA requests the CMD/TANGEDCO to consider the issue of the following amendment to the orders issued under ref.(5):

1. To include all the employees of TANGEDCO, TANTRANSCO and TNEB Ltd. who are attending duty for the following measures to be applicable:
  - a) for providing free treatment to the confirmed COVID - 19 Positive Cases needing Hospital based treatment whether it is in govt. hospital or private institutions with an ex-gratia of Rs. 2.00 Lakhs and



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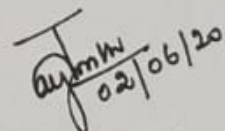
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- b) to release an ex-gratia of Rs.10 lakh to the family members in case any death occurred to the employees while on duty fighting against COVID-19 apart from providing employment to any one of the family members.
- c) the period of stay in hospital and/or home quarantine as recommended by authorities may be treated as "**special casual leave**" for the infected employees.
- d) the duration of compulsory quarantine of 14 days for employees who are advised by the authorities and self quarantine for employees who are suspected of COVID -19 infection by the health authorities may be treated as "**special casual leave**".

Unfortunately, few of our Engineers have been infected with COVID 19 and are recuperating in the hospitals while their co-workers have been sent on quarantine.

Hence it is requested that immediate action may be taken to issue orders as requested above to safeguard the interest of the employees as well as that of the organization in these difficult times.

With regards,

  
02/06/20

(T JAYANTHI)  
General Secretary