

TAMIL NADU GENERATION AND DISTRIBUTION CORPORATION LIMITED

(ABSTRACT)

TANGEDCO – Special Adoption Leave to a woman Government servant who adopts a child below the age of one year - Amendment to rule 101 of the Fundamental Rules – Orders issued by the Government – Adopted in TANGEDCO - Amendments to Tamil Nadu Electricity Board Leave Regulations – Orders – Issued.

(SECRETARIAT BRANCH)

(Per.) FB TANGEDCO PROCEEDINGS NO. 17

DATED THE 30TH MAY, 2020.

Vaikasi-17, Sarvari Varudam,
Thiruvalluvar Aandu-2051.

READ:

1. G.O.(Ms) No.124, P&AR (FR.IV) Department, dated 18.10.2013.
2. G.O.(Ms) No.150, P&AR (FR.II) Department, dated 31.10.2018.

PROCEEDINGS:

The Government, in its order first read above, had issued amendments to rule 101 of the Fundamental Rules of Government of Tamil Nadu, granting Special Adoption Leave for a period of 180 days to woman Government servants who legally adopt a child below the age of one year, duly prescribing the guidelines for granting such leave. Subsequently, the said period of 180 days was enhanced to 270 days and necessary amendments had been issued to rule 101 of the Fundamental Rules - vide G.O. second read above.

2. The Tamil Nadu Electricity Board Leave Regulations have been framed based on the Fundamental Rules of Government of Tamil Nadu. The regulation 24 of Tamil Nadu Electricity Board Leave Regulations, is corresponding to rule 101 of Fundamental Rules. Therefore, a proposal for making amendment to regulation 24 of Tamil Nadu Electricity Board Leave Regulations, has been placed before the Board of TANGEDCO. After careful consideration, the Board has resolved to amend the said regulations suitably.

3. Accordingly, in exercise of the powers conferred by Section 79(c) of the Electricity (Supply) Act, 1948 (Central Act 54 of 1948), read with Section 185 of the Electricity (Supply) Act, 2003 and G.O.Ms.No.100, Energy (B2) Department, dated 19.10.2010, the Tamil Nadu Generation and Distribution Corporation Limited (formerly Tamil Nadu Electricity Board) makes the following amendments to the Tamil Nadu Electricity Board Service Regulations:-

AMENDMENTS

"In the said Regulations,

- I. in regulation 6, under sub-regulation (a), for the expressions "(6) Maternity Leave" and "(7) Casual Leave", the following expressions shall be substituted:

- "(6) Maternity Leave;
- (7) Special Adoption Leave;
- (8) Casual Leave"

Contd...

- II. after regulation 24, the following regulation shall be added, namely:

"24(A) SPECIAL ADOPTION LEAVE:

1. The Competent Authority may grant special adoption leave for a period of 270 days to a woman employee of TANGEDCO who adopts a child below the age of one year.
 2. For the grant of such leave, the adoption must be a legal one.
 3. The leave shall be granted from the date of legal adoption and without medical certificate".
- 4.** The receipt of these proceedings shall be acknowledged.

(BY ORDER OF THE BOARD)

**S.VINEETH,
SECRETARY/FULL ADDITIONAL CHARGE.**

To:

All Chief Engineers.
All Chief Financial Controllers/TANGEDCO & TANTRANSCO.
The Chief Internal Audit Officer/Audit Branch.
All Superintending Engineers.

Copy to:

The Chairman-cum-Managing Director's Table.
The Joint Managing Director/TANGEDCO.
All Directors/TANGEDCO and TANTRANSCO.
The Director General of Police/Vigilance/Chennai-2.
The Secretary/TANGEDCO/Chennai-2.
The Legal Adviser/TANGEDCO/Chennai-2.
All Deputy Secretaries/Secretariat Branch.
All Senior Personnel Officers/Administrative Branch/Chennai-2.
All Under Secretaries/Secretariat Branch/Chennai-2.
The Asst.Pers.Officer/Tamil Development – for publication in the Bulletin (2 copies).
All Sections/Secretariat Branch/Chennai-2.

:: TRUE COPY :: FORWARDED :: BY ORDER ::

Smb
30-5-2020
SECTION OFFICER
per
30/5/2020