

TAMIL NADU GENERATION AND DISTRIBUTION CORPORATION LIMITED

(ABSTRACT)

TANGEDCO – Prescribing a minimum number of years of service to be rendered by the officials in certain feeder categories to become eligible for their first two promotions – Amendments to regulations 94 & 98 of Tamil Nadu Electricity Board Service Regulations – Issued.

(SECRETARIAT BRANCH)

(PER) FB TANGEDCO PROCEEDINGS NO. 18

DATED THE 2nd JUNE, 2020.

Vaikasi-20, Saarvari Varudam,
Thiruvalluvar Aandu-2051.

PROCEEDINGS:

The vacancies in various feeder categories are being filled up by "Direct Recruitment" / "Internal Selection" and under "Compassionate grounds". The candidates appointed to the posts in the said categories, are considered for promotion to next higher level on successful completion of probation and fulfillment of other eligibility criteria, such as passing of departmental tests, etc.

In Tamil Nadu Electricity Board Service Regulations, the method of appointment for every cadre and the qualifications, age, eligibility criteria have respectively been prescribed for promotion to the next level. But, the minimum number of years to be served by the employees in certain initial level feeder categories, to become eligible for the first and second promotions, has not been prescribed in the said regulations. For certain other categories, such as Tester (Chemical) and Technical Assistant, lesser number of years of service alone viz. two years, has been prescribed for promotion. Due to the above reason, the candidates who have joined in TANGEDCO's service are promoted to the next higher post within a short period. Likewise, certain employees who have got their first promotion, are promoted to the third level immediately after getting their first promotion. In view of the above, the employees shall not have enough opportunity to learn the rules/regulations and basic fundamentals of TANGEDCO. In order to avoid such instances in future and to ensure proper proficiency in the relevant subject, it was felt that necessary amendments may be issued to Tamil Nadu Electricity Board Service Regulations, prescribing a minimum of 3 years for the first two promotions in respect of the following posts:-

For promotion from the initial level post:

- (i) From Junior Assistant/Typist/Steno Typist to Assistant/Assistant Section Officer, as the case may be;
- (ii) From Junior Auditor to Auditor;
- (iii) Assistant Draughtsman to Draughtsman;
- (iv) Tester (Chemical) to Junior Chemist; and
- (v) Technical Assistant to Junior Engineer II Grade.

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For second promotion, i.e. to the third level:

- (i) From Assistant/Assistant Section Officer to Superintendent/Accounts Supervisor/Administrative Supervisor/Section Officer, as the case may be;
- (ii) Auditor to Assistant Audit Officer;
- (iii) Draughtsman to Senior Draughtsman; and
- (iv) Junior Engineer II Grade to Junior Engineer I Grade.

As a service period of 10 years has already been prescribed (in TNEB Service Regulations) for a Junior Chemist to become eligible for promotion to the post of Senior Chemist, the said post has not been incorporated in the said proposal. Hence, a proposal for making amendments to TNEB Service Regulations, has been placed before the Board of TANGEDCO and after careful consideration, the Board of TANGEDCO has approved the same.

2. Accordingly, in exercise of the powers conferred by Section 79(c) of the Electricity (Supply) Act, 1948 (Central Act 54 of 1948), read with Section 185 of the Electricity (Supply) Act, 2003 and G.O.Ms.No.100, Energy (B2) Department, dated 19.10.2010, the Tamil Nadu Generation and Distribution Corporation Limited (formerly Tamil Nadu Electricity Board) makes the following amendments to regulation 91(3) of the Tamil Nadu Electricity Board Service Regulations:-

AMENDMENTS

In the said Regulations,

- (I) after clause (b) under sub-regulation (1) under regulation 98, the following expressions shall be added, namely:-

“(bb) No employee belonging to the following posts shall be eligible for first promotion and subsequently to the second promotion, unless he/she has put in a minimum service period of three years in the initial level post and in the second level post respectively:-

- (i) Junior Assistant;
- (ii) Junior Auditor;
- (iii) Typist (including Steno-Typist);
- (iv) Assistant Draughtsman;
- (v) Tester (Chemical); and
- (vi) Technical Assistant”.

- (II) in Annexure III (referred to in regulation 94),

- (i) in between “Assistant Engineer (Electrical)” and “Junior Engineer (Electrical) II Grade” in Column (1) and its

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corresponding expressions in Columns (2) and (3) respectively, the following expressions shall be inserted:

Junior Engineer (Electrical) I Grade	Appointment by promotion	Must have rendered service as Junior Engineer (Electrical) II Grade for a period of not less than three years.
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- (ii) in between "Assistant Press Superintendent" and "Junior Engineer (Mechanical) II Grade" in Column (1) and its corresponding expressions in Columns (2) and (3) respectively, the following expressions shall be inserted:

Junior Engineer (Mechanical) I Grade	Appointment by promotion	Must have rendered service as Junior Engineer (Mechanical) II Grade for a period of not less than three years.
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- (iii) for the expression "two years" occurring in column (3) against the expression "Junior Chemist" in column (1), the expression "three years" shall be substituted.
- (iv) for the expression "2 years" occurring in column (3) against the expression "Junior Engineer (Electrical) II Grade" in column (1), the expression "three years" shall be substituted.
- (v) for the expression "two years" occurring in column (3) against the expression "Junior Engineer (Mechanical) II Grade" in column (1), the expression "three years" shall be substituted.

3. The receipt of these proceedings shall be acknowledged.

(BY ORDER OF THE BOARD)

**S.VINEETH,
SECRETARY (FULL ADDITIONAL CHARGE)**

To:

All Chief Engineers.

All Chief Financial Controllers/TANGEDCO & TANTRANSO.

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
The Chief Internal Audit Officer/Audit Branch.
All Superintending Engineers.

Copy to:

The Chairman-cum-Managing Director's Table.
The Joint Managing Director/TANGEDCO.
All Directors/TANGEDCO and TANTRANSCO.
The Director General of Police/Vigilance/Chennai-2.
The Secretary/TANGEDCO/Chennai-2.
The Legal Adviser/TANGEDCO/Chennai-2.
The Industrial Relations Adviser/TANGEDCO/Chennai-2.
All Deputy Secretaries/Secretariat Branch.
All Senior Personnel Officers/Administrative Branch/Chennai-2.
All Under Secretaries/Secretariat Branch/Chennai-2.
The Industrial Relations Officer/TANGEDCO/Chennai-2.
The Asst.Pers.Officer/Tamil Development – for publication in the Bulletin (2 copies).
All Sections/Secretariat Branch/Chennai-2.

Tamil Nadu Electricity Workers' Federation.
Tamil Nadu Electricity Board Accounts & Executive Staff Union.
Tamil Nadu Electricity Board Workers' Progressive Union (LPF).
Central Organisation of Tamil Nadu Electricity Employees.
Minsara Pirivu Anna Thozhir Sangam.
Tamil Nadu Minvariya Janatha Thozhilalar Sangam.
Tamil Nadu National Electricity Workers' Federation (INTUC) (2 groups).
Tamil Nadu Electricity Board Engineers' Sangam.
Tamil Nadu Electricity Employees Congress (NLO).
Tamil Nadu Electricity Board Thozhilalar Aykkiya Sangam.
Tamil Nadu Electricity Board Engineers' Association.
T.N.E.B. Finance and Accounts Officers' Association.
Bharathiya Electricity Employees Federation.
Tamil Nadu Electricity Board Card Billing Staff Union.
Tamil Nadu Electricity Board Dr. Ambedkar Employees Union.
Tamil Nadu Electricity Board Engineers' Union.
Tamil Nadu Electricity Board Employees' Federation.
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SECTION OFFICER

2/6/2020