



Tamil Nadu Electricity Board Engineers' Association

(Recognized in G.O. No.854 dated 06-04-1946)

Regn. No.217/94

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Chennai - 2
15.05.2020

To
The Chairman cum Managing Director,
TANGEDCO,
144, Anna Salai,
Chennai-600 002.

Lr.No. TNEBEA/GS/D. 84 /2020 dt.15.05.2020

Dear Sir,

Sub; TNEBEA - Tamil Nadu Government GO.No.51 dated 07.05.20 - Increasing of Superannuation age from 58 to 59 years - Reg.

Ref: Govt of Tamil Nadu G.O. No 51 dated 07.05.20

Vanakkam.

The TNEB Engineers Association consciously understands the extraordinary circumstances created by Covid-19 pandemic, behind the decision of the Government for raising the age of superannuation from 58 to 59.

2. Under the circumstances, the TNEBEA is obligated to appraise the CMD about the plight of the engineers who are on the verge of promotion, having served for more than 25 years and longing for their second promotion and with more than 32 years of service longing for third promotion. The subject G.O has made their long wait worse by adding one more year to their dismay.

3. In this regard the TNEB Engineers Association would like to kindly remind that fulfillment of Time bound promotion has been a long pending grievance that continues to elude engineering community, despite it being accepted in policy level by the management and Government on various occasions and every wage revision talks.



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4. To top it, TNEBEA brings to Kind notice of CMD, our Hon'ble Minister for Electricity's strong assurance of considering positively the long pending demand of Engineers of ensuring minimum three promotion in their service, while addressing in our General Body meeting held at Chennai on 08.02.20.
5. The TNEBEA submits at this juncture that having conceded the said policy, this is the most apt time to implement the Time bound promotions to balance the equation between enhancement of retirement Age and status of stagnated engineers who are losing the scopes for promotion one by one.
6. Such significant decision at this stage will largely reduce the glaring disparity between other cadres of TNEB who are easily getting 4 or 5 promotions in their service while many of the engineers are sinned to get retired even without third promotion with equal years of service.
7. On the strength of aforesaid valid reasons, the Association requests the CMD to kindly consider the genuine grievances of Engineers who share shoulder with TNEB in every crisis with unchanged commitment and dedicated service round the clock, including the current pandemic, unmindful of personal health and family's welfare.

With warm regards

Yours sincerely,

T. Jayanthi
15/05/20

(T. JAYANTHI)
General Secretary.

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Copy to the MD/TANTRANSCO Ltd.
Copy to all the Directors of TANGEDCO & TANTRANSCO
Copy to the CE/Personnel