



# Tamil Nadu Electricity Board Engineers' Association

(Recognized in G.O. No.854 dated 06-04-1946)

Regn. No.217/94

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Chennai -02.

14.05.2020.

To

The Chairman cum Managing Director,  
TANGEDCO,  
144, Anna Salai,  
Chennai-600 002.

**Lr.No.TNEBEA/GS/D. 81/2020, dt. 14.05.2020.**

Dear Sir,

Sub: TNEBEA - - Class II Service - Inter-Se-Seniority of  
Assistant Engineers / Electrical for the year 2008 -  
Discrepancies in fixing the seniority - Urgent  
action requested - Reg.:

Ref: 1.CE/Pers/Memo.No.102563/1226/G.18/G.18  
1/2018-4, dated 20.08.2019.

2.CE/Pers/Memo.No.102563/1226/G.18/G.18  
1/2018-5, dated 13.02.2020.

3) Memo. No.009121/195/G.18/ G.181/ 2017-3,  
Dated: 27.02.2018.

4) Memo.No. 010708/39/G1/ G11/ 2017-14,  
dated: 27.02.2018.

5) Letter No.039550/700G15/ G.152/2014-1,  
dated 16.02.2015.

6).Lr.No.TNEBEA/GS/D.136/ dt.27.12.2019.

7).Lr.No.TNEBEA/GS/D.36 dt.24.02.2020.

8)Letter.No. 025543/141/G1/G11/2020-4  
dated: 13.05.2020

Vanakkam!

TNEB Engineers' Association thanks the CMD for  
calling for the suitability report for preparation of  
fresh panel for promotion to the post of  
AEE/Electrical from the post of AEs / Electrical &  
JEs/Electrical I Grade and CHD.





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The Inter-se-Seniority issued vide references (1) and (2) are **against the judgement delivered by the Hon'ble High court of Madras in the W.P.(MD)Nos.2040 of 2006 and 2343 to 2350 of 2006 and W.P.(MD)No.2040 of 2006** and CE/Personnel's Memo. No. 009121/195/G18/ G181/2015-4 dated 27.02.2018. The discrepancies observed were brought to the Board's purview by the Association and also by our members. However, to our surprise, without rectifying the discrepancies, preparation of fresh promotional panel call for letter was issued by the CE/Personnel which is against the stand of TANGEDCO

2. In this regard on further scrutiny, discrepancies contravening the statutory provisions of the Service Regulations / Judgment of the Hon'ble High court of Madras were observed in the Inter-Se-Seniority of Assistant Engineers/Electrical for the year 2008. In this connection we wish to bring the following for rectification:

The Assistant Engineers from Sl.No. 1 to 31 (Er.Rajeswari.P to Er.Meyalagi R.C) were got Internally Selected as Assistant Engineer/ Electrical during the year 2008 as a special case belongs to categories other than EEE as per Permanent B.P.(FB) No. 4 (Administrative Branch) dated 04.03.2008. The B.P clearly states that *"The TamilNadu Electricity Board after careful consideration ratified the orders of the Chairman for selection of 31 employees in the discipline of Electronics and Communication Engineering and Computer Science /Information Technology Engineering to the post of Assistant Engineer /Electrical by Internal Selection as a special case by relaxing the provision of ratio provided in the TamilNadu Electricity Board Service Regulation as one-time measure. These selected numbers should be adjusted against in the future vacancies in the respective discipline quota."*

3. The Association would like to point out and specifically emphasize that, a similar order here that, TANGEDCO took a stand and the BP was issued during the year 2006





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vide B.P. No.3 (Adm.Br) dt.13.02.2006 to consider 38 Nos of ECE candidates as a special case on sympathetic grounds. This is clearly explained in the CE/Personnel's Memo. No. 009121/195/G18/G181/2015-4 dated 27.02.2018 as "In the recruitment by internal selection called for in the year 2005, there were more No. of applications beyond the ratio prescribed for EEE, ECE, EIE, CSE/IT. However, some of the applicants of ECE category who cannot be considered for inclusion beyond the ratio prescribed have made representation, which was considered sympathetically and accordingly orders were issued in B.P. No.3, dt.13.02.2006 as a special case. In view of the said special consideration, the filling up of the posts meant for other than those 91% category (EEE) shall be confirmed with "whether neutralization has been achieved in the further course of recruitment".

4. As the selection was considered as a special case, beyond the ratio prescribed, their seniority was proposed to be fixed after fixing the seniority of Internal selectees and direct recruits for the year 2006 and who were selected strictly following the existing ratio but within the same analogy of fixing seniority in the case of conversion from JE I Grade to AE and persons appointed as AE through compassionate appointment. Further, it was informed that the seniority of Assistant Engineers/Electrical who were appointed through Internal Selection and Direct Recruitment were assigned in the ratio of 1:1 as per Regulation 97 of TNEB Service Regulation and after that the 38 candidates who were selected as Assistant Engineer/Electrical by Internal selection has been placed below them in the said CE/Personnel letter.

5. CE Personnel vide Memo. No. 009121/ 195/ G18/ G181/2015-4 dated 27.02.2018 has confirmed the Tentative seniority list of Assistant Engineer/Electrical (2006 Batch) published vide memo dated 06.11.2017 and subsequently the same Tentative seniority list, Panel and Allotment orders were issued for Assistant Engineer/Electrical (2006 Batch) on 27.02.2018.



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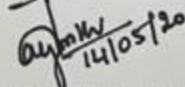
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6. Contradictory to the above orders of TANGEDCO, now the seniority of the Assistant Engineers belongs to category other than Electrical and Electronics Engineering recruited through internal selection vide B.P.(FB) No. 4 (Administrative Branch) dated 04.03.2008 were fixed in the top of the list. Hence, it is requested that the **Inter-Se-Seniority list of Assistant Engineers/ Electrical for the year 2008 may also be fixed as per the Tentative Seniority list of Assistant Engineers/Electrical fixed for the year 2006 and communicated vide CE/Personnel's/Memo. No. 009121/ 195/G18/ G181/2017-3 dated 27.02.2018 and also as per the judgement given by the Hon'ble High Court of Madras on dated 03.06.2016 against the W.P.(MD)Nos.2040 of 2006 and 2343 to 2350 of 2006.**

7. In this context, the Association request the CMD to kindly intervene in these issues to consider the genuine plea and directing the authorities concerned to revisit, go through & re-fix the Inter-Se-Seniority of Assistant Engineers/Electrical recruited during the year 2008 as explained in the above paras to issue a revised call for panel list immediately to avoid contempt proceedings.

With warm regards,

Yours sincerely,

  
14/05/20

(Er.T. JAYANTHI)

General Secretary

- Copy to JMD/TANGEDCO Ltd.,
- Copy to the Chief Engineer/Personnel, TANGEDCO
- Copy to the Deputy Chief Engineer/Personnel, TANGEDCO.