



Tamil Nadu Electricity Board Engineers' Association

(Recognized in G.O. No.854 dated 06-04-1946)

Regn. No.217/94

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To

The Chairman cum Managing Director
TNEB Ltd,
144 Anna Salai
Chennai-600002

Lr.No. TNEBEA /GS/D.39 /2026 Dated.06/01/2025

Sir,

Sub: TNEBEA - Request to Discontinue Outsourcing of
Core Technical Functions and Restore In-House
Technical Audit Mechanism -Reg

Vanakkam,

TNEBEA wishes to draw your kind attention on the increasing practice of engaging outsourced arrangements such as Officers on Special Duty (OSD), Special Officers, and External Consultants for functions that are core to the technical and administrative framework of TNEB.

TNEBEA would like to place on record that TNEB is endowed with a large pool of experienced, qualified and competent engineers who possess deep institutional knowledge, field experience, and a clear understanding of the technical, commercial and operational complexities of the utility. Despite this, continued reliance on outsourced personnel for key technical and audit-related functions has led to avoidable time delay, interference in execution, dilution of internal accountability and underutilization of in-house expertise.

In particular, the outsourcing of technical audit and oversight functions is a matter of serious concern. Historically, TNEB's in-house technical audit mechanism has played a vital role in ensuring system efficiency, financial prudence, transparency, and adherence to technical standards. The gradual erosion of this mechanism has affected capacity building within the organization, also impacted the morale of serving engineers.



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In view of the above, TNEBEA earnestly request our CMD and Management to:

1. Discontinue the practice of engaging outsourced personnel such as OSDs, Special Officers, and Consultants for core technical and audit functions.
2. Restore and reinforce the in-house technical audit mechanism with qualified and experienced Team.

We trust that the Management will appreciate the genuine concerns raised by the Association and take necessary steps to uphold the long-term interests, efficiency, and self-reliance of TNEB.

We shall be grateful for a favourable consideration of our request.

Thanking you,

Yours Sincerely,

Vijay
(K.VIJAY)
General Secretary

Copy to MD's of all Corporation.

Copy to JMD/Finance/TNPCL

Copy to Director's of all Corporation