



Tamil Nadu Electricity Board Engineers' Association

(Recognized in G.O. No.854 dated 06-04-1946)

Regn. No.217/94

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To
The Chairman cum Managing Director
TNEB Ltd,
144 Anna Salai
Chennai-600002

Lr.No. TNEBEA /GS/D.40 /2026 Dated.06/01/2025

Sir,

Sub: TNEBEA- Request for restoration of the incentive of two advance increments for Gold Medal winners in sports- Reg.

Ref: 1. BP No Ms(Ch) No. 218 (SB) dated 04.05.1982.
2. Memo (Per) No. 16777/A26/A262/2017-1, Dt.13.09.2017
3. Memo (Per) No. 7987/A26/A262/2018-1, Dt.23.05.2018

Respected Sir,

TNEBEA seeks the kind intervention of CMD/TNEB to restore the earlier practice of granting two advance increments to employees who secure Gold medals in recognized sports events, as provided under references cited.

TNEB has historically been a frontrunner in promoting sports and physical fitness among its employees. The policy of awarding two advance increments to Gold medal winners was not merely a financial incentive but a meaningful recognition of excellence, discipline, and dedication. This encouragement motivates many engineers and employees to actively participate in National and Inter-Utility sports events, thereby bringing laurels and enhancing the prestige of the organization.

However, the suspension of this incentive in recent years has adversely affected the morale and motivation of sportspersons within the Board. Participation in competitive sports requires sustained effort, rigorous training, and considerable personal sacrifice. In the absence of adequate recognition, talented employees are gradually losing interest in representing the organization in sporting events.



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Restoration of this incentive would reignite enthusiasm for sports among employees, improve TNEB's performance and reputation in competitive sports, Promote physical fitness, teamwork, and a positive work culture and reinforce TNEB's image as a progressive and employee-friendly organization

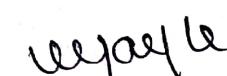
It is also pertinent to note that several other Government departments and Public Sector Undertakings continue to extend such incentives to recognize and reward sporting excellence. TNEB, with its proud legacy in sports, may kindly consider continuing this noble tradition.

In view of the above, TNEBEA earnestly requests that the earlier provision of granting two advance increments to Gold medal winners in recognized sports competitions, as per references cited, may kindly be restored in the interest of both the employees and the organization.

We trust that this genuine request will receive your kind and favourable consideration.

Thanking you,

Yours Sincerely,


(K.VIJAY)
General Secretary

Copy to MD's of all Corporation.

Copy to JMD/Finance/TNPCL

Copy to Director's of all Corporation