



Tamil Nadu Electricity Board Engineers' Association

(Recognized in G.O. No.854 dated 06-04-1946)

Regn. No.217/94

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To

The Chairman cum Managing Director,
Tamil Nadu Electricity Board,
Chennai - 600002.

Lr.No. TNEBEA/GS/D.No - 41 /Dated 06.01.2026.

Sir,

Sub: CMD Meet - Representation on Key Developmental and Welfare Measures for Engineers and Employees of TNEB and pending issues - Reg.

The TNEBEA conveys its sincere gratitude to the CMD for the positive steps taken towards the progress of the organization while safeguarding the wellbeing of the employees.

As the motto of TNEBEA is to enhance the operational efficiency of the organization with mutual development of the Organisation as well its employees, the following points are put forth for consideration and necessary action:

1. To expedite the recruitment process for the 400 Assistant Engineer posts pending with the Tamil Nadu Public Service Commission (TNPSC) and issue necessary posting without affecting their seniority in the year 2025.
2. To prepare supplementary panel for the post of 9 Nos CE/Electrical and CE/Mechanical and Civil for the arising vacancy in the month of January 2026.
3. To include all the 2012 batch of Assistant Engineers in the Assistant Executive Engineer (AEE) Electrical and Mechanical promotion panels and arrange to conduct the DPC meeting at the earliest.
4. To expedite early preparation panel and issue of posting on promotions to all the cadres AEE, EE, SE & CE (Electrical, Mechanical and Civil) considering the ensuing Tamil Nadu assembly election.
5. AE to AEE /CIVIL Suitability called vide Letter No 042038/G.2/G.2(1)/2025-4, dated 11.09.2025, DPC may be conducted at the earliest and promotion orders may be issued.
6. In line with Government of Tamil Nadu's formation of new Mayaladuthurai district, a new circle may be formed bifurcating Nagapattinam and Thiruvavarur circles.



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7. To give special increment to medal winning sports person.
8. To Enhance of cash incentive for completing unblemished 25 years of service.
9. To enhance the DCRG amount from 20 lakhs to 25 lakhs as ordered by Government of Tamil Nadu.
10. To have a discussion with the banks and arrange to sign MOU to extend the benefits as given to the Government employees for having salary account with their Banks.
11. To order recruitment of new direct AEs to the tune of at least 500 Nos considering the huge number of Vacancies

We, the TNEB Engineers' Association, reiterate our full support and cooperation with our CMD and Management in all constructive measures.

Thanking you,

Yours sincerely,

K. Vijay
(K.VIJAY)

General Secretary

