



Tamil Nadu Electricity Board Engineers' Association

(Recognized in G.O. No.854 dated 06-04-1946)

Regn. No.217/94

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To

The Chairman cum Managing Director,
Tamil Nadu Power Distribution Corporation Ltd. (TNPDCL),
Chennai – 600 002.

Lr.No. TNEBEA/GS/D.No - 31 /Dated 10.12.2025.

Dear Sir,

Sub: TNEBEA- To extend the SLS benefits to the employees uniformly - disparity in disbursement of payment at the time of stoppage – Second representation for the immediate action requested - Reg.

Ref: **Lr.No. TNEBEA/GS/D.No - 11 /Dated 11.11.2025.**

Vanakkam,

This letter is the kind reminder for the reference cited above and requests our respected CMD/TNEB immediate intervention.

TNEB Engineers' Association wishes to express its sincere thanks to the Hon'ble CMD and the Management for adoption of G.O. (Ms.) No. 35, Human Resources Management (FR-III) Department, dated 30.06.2025 to restore the system of periodical surrender of Earned leave for encashment to TNPDCL, vide B.P. (PER) FB TNPDCL PROCEEDINGS NO 30, dated 19.08.2025 employees also.

In G.O.Ms.No.48, P&AR (FR-III) Department, dated 27.04.2020, the Government of Tamil Nadu adopted certain austerity measures to mitigate the economic impact of the unprecedented COVID-19 pandemic during 2020–21 and 2021–22, which suspended the periodical surrender of Earned Leave for encashment for 15 days every year / 30 days every two year from 27.04.2020 i.e. from the date of issue of G.O.

Subsequently, Board also adopted the GO and suspended all surrender requests and bills pending as on 27.04.2020 irrespective of their stage of sanction and Disbursement and re-crediting Earned leave to the leave account of the respective employees vide proceedings B.P (Per) FB TANGEDCO proceedings No. 15 (SB), dated 28.05.2020 & B.P (Per) CMD TANGEDCO Proceedings No. 129 (SB) dated 24.08.2020.



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TNEB Engineers' Association would like to bring the following to your kind notice.

1. We have more than 100 Nos of account rendering units across organisation and didn't followed uniform fund allocation to all circle/ Regions especially for employees related payments.
2. Similarly sanctioning of all requests too is not similar and in some circle takes months together to sanction the employee requests such as SLS, Leave, Loan, etc.
3. Funds from Headquarters accounts wing allocate the funds based on the request from circle and again it is not following uniformly across organisation.

Due to the above reasons, an employee who applied SLS as on 25.10.2019 and got sanctioned 31.10.2019 did not receive the SLS amount. Whereas employees working in other and nearby circles applied and paid even until 31.03.2020.

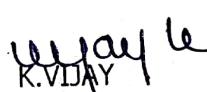
In this regard, we are again bringing to your kind notice for apprising the TN Govt at the earliest seeking special amendment to release the funds of the past pending 2019 SLS payment till not disbursed.

Hence we request our CMD to intervene in this matter to maintain the uniformity among the employees of entire organisation to render the justice to the SLS sanction and unpaid employees of organisation. Also we would point out that the expenditure works out will be very meagre.

We remain confident that your good self will consider our request favourably and issue necessary orders for the benefit of all employees and staff.

Thanking you,

Yours faithfully,


K. VIJAY
(General Secretary)

Copy to the MD/TANTRANSCO, MD/TNGECL, MD/TNPGL.

Copy to the JMD/Finance/TNPDCL.

Copy to the Directors/Tech/Finance /TNPDCL, TNPGL, TNGECL, TANTRANSCO.

Copy to the Secretary/TNPDCL.